

**Minutes of 50th Board Meeting of the
Board of Governors of Tomas Bata University in Zlín
Held in Zlín at 10:00 on 14 June 2024**

Board members attending the meeting: Ing. Eva Bartoňová, Thomas Archer Bata, PaedDr. Alena Gajdůšková, Prof. Eva Jiříčná, Ing. Libor Láznička, Ph.D., Libor Lukáš, Ing. Michaela Šojdrová, Assoc. Prof. Ing. Jiří Volf, CSc.

Excused: Prof. Ing. Jaromír Veber, CSc.

Also attending the meeting, on behalf of Tomas Bata University in Zlín (hereinafter referred to as TBU):

Prof. Mgr. Milan Adámek, Ph.D.	Rector
Ing. Silvie Vodinská	Bursar
Ing. Andrea Kadlčíková	Director of Marketing and Communications

The following agenda was proposed for the 50th meeting of the TBU Board of Governors (hereinafter referred to as “BG”):

Agenda:

1. Opening
2. Election of the Chairperson and of the Deputy Chairperson of the TBU Board of Governors
3. Report by the Rector on the State of the University
4. Discussion on the TBU Annual Activity Report 2023
5. Discussion on the TBU Annual Economic Report 2023
6. Discussion on the TBU Budget Plan 2024 and on the Medium-Term Outlook for the TBU Budget 2025–2026
7. Discussion on the intent to conclude a Contract on the Establishment of Servitude
8. Miscellaneous
9. Closing

Agenda Item 1 – Opening

The meeting was opened by Dr. Láznička, Chairperson of the Board, who welcomed all Board members present. The proposed agenda was approved by all Board members present. Dr. Gajdůšková was asked to verify the Minutes of the 50th meeting and agreed to do so. Dr. Láznička, Chairperson of the Board, informed the Board members about the extension of the Board membership period for Mr. Thomas A. Bata until 29 April 2030, also for PaedDr. Alena Gajdůšková until 14 May 2030, and for Dr. Libor Láznička until 1 April 2030.

In order to mark the 50th meeting of the Board, Mr. Adámek awarded TBU bronze medals to Ing. Michaela Šojdrová and to Assoc. Prof. Jiří Volf in recognition of their work in the Board since the establishment of the University.

Agenda Item 2 - Election of the Chairperson and of the Deputy Chairperson of the TBU Board of Governors

Dr. Láznička was nominated as a candidate for the post of the Chairperson, and agreed to his candidacy. In a secret ballot, Dr. Láznička received 7 votes (1 vote was invalid).

Dr. Gajdůšková was nominated as a candidate for the post of the Deputy Chairperson of the Board, and agreed to her candidacy. In a secret ballot, Dr. Gajdůšková received 7 votes (1 vote was invalid).

Agenda Item 3 - Report by the Rector on the State of the University

Prof. Adámek, TBU Rector, informed the Board members about the current state of TBU. In the academic year 2023/2024, TBU has a total of 9,617 students enrolled, among them 1,206 international students, which is a percentage of 12.5%. The number of self-paying students is 229. Prof. Adámek mentioned the persistent problems which international students admitted to study had to face, who failed to obtain visas and, therefore, did not arrive at TBU. As regards the number of academic mobility periods, TBU reached pre-COVID numbers in outgoing students, but the numbers of incoming students did not increase significantly. There are several presumed reasons for this.

For the academic year 2024/25, TBU received 13,568 applications for study, submitted as of 10 June, which is an increase when compared to the previous academic year 2023/24, with 12,123 applications submitted as of the same date. There is a decline of interest in degree courses in technology.

With effect from 27 May 2024, five new professors were appointed at TBU.

The following projects in implementation, funded by the Operational Programme JAC, were mentioned: Development of Adequate Infrastructure for Doctoral Programmes Carried Out at TBU in Zlín (RADOST), Innovation of the Conceptual Framework of Undergraduate Training of Future Teachers at TBU in Zlín. Five projects are currently going through an evaluation process, and another five projects are being prepared for submission.

Prof. Adámek informed about the efforts of the TBU Management Board which are aimed to deal with the issue of the development of TBU capacities. TBU has entered into a long-term cooperation agreement with the Zlín Regional Authority, where the Zlín Regional Authority will provide a part of the funding for selected TBU projects, such as the construction of the new building for the Faculty of Technology. The previous building had to be demolished due to its state of disrepair. In connection with this, among other things, new degree programmes necessary for the development of the region will be accredited, and no less than 400 new study places will be created.

The TBU Plan of Investment Projects to Be Implemented until 2030 also envisages a renovation of the U12 building – Hall of Residence (the renovation will be started during the summer of 2024), the construction of a multifunctional sports hall to be located in the U5 complex, and a renovation and modernization of the U2 building. In the autumn 2024, a new student club will be opened in the Garni Hotel building.

Agenda Item 4 - Discussion on the TBU Annual Activity Report 2023

Prof. Adámek, TBU Rector, informed the Board members about the TBU Annual Activity Report 2023.

Resolution No. 1/50

The TBU Board of Governors discussed the TBU Annual Activity Report 2023 in the version approved by the TBU Academic Senate on 4 June 2024.

Voting on the Resolution No. 1/50

Out of 8 TBU BG members attending the meeting, 8 members voted for the Resolution No. 1/50.

Ing. Michaela Šojdřová and Prof. Eva Jiříčná left the meeting.

Agenda Item 5 - Discussion on the TBU Annual Economic Report 2023

Prof. Adámek, TBU Rector, informed the Board members about the TBU Annual Economic Report 2023. In 2023, the total net income generated by TBU amounted to CZK 35,564 thousand after taxation.

Resolution No. 2/50

The TBU Board of Governors discussed the TBU Annual Economic Report 2023 in the version approved by the TBU Academic Senate on 4 June 2024.

Voting on the Resolution No. 2/50

Out of 6 TBU BG members attending the meeting, 6 members voted for the Resolution No. 2/50.

Agenda Item 6 - Discussion on the TBU Budget Plan 2024 and on the Medium-Term Outlook for the TBU Budget 2025–2026

Prof. Adámek, TBU Rector, informed the Board members about the TBU Budget Plan 2024 and on the Medium-Term Outlook for the TBU Budget 2025–2026.

Resolution No. 3/50

The TBU Board of Governors gave its consent to the TBU Budget Plan 2024 in the version approved by the TBU Academic Senate on 4 June 2024.

Voting on the Resolution No. 3/50

Out of 6 TBU BG members attending the meeting, 6 members voted for the Resolution No. 3/50.

Resolution No. 4/50

The TBU Board of Governors gave its consent to the Medium-Term Outlook for the TBU Budget 2025 - 2026 in the version approved by the TBU Academic Senate on 4 June 2024.

Voting on the Resolution No. 4/50

Out of 6 TBU BG members attending the meeting, 6 members voted for the Resolution No. 4/50.

Agenda Item 7 - Discussion on the intent to conclude a Contract on the Establishment of Servitude

Ing. Vodinská, TBU Bursar, informed the Board members about the intent to conclude the Contract on the Establishment of Servitude, namely the placement of a distribution system next to the U15 building. The submitted Contract was a follow-up document to the Agreement on Future Contract on the Establishment of Servitude No. OT 001030064951/001-ELMO, which was concluded on 28 June 2022, after prior discussion and approval by the Board of Governors and by the Academic Senate.

Resolution No. 5/50

The TBU Board of Governors gives its prior written consent to the conclusion of the Contract on the Establishment of Servitude under the designation of OT-014330072186/001-ADS in favour of the company EG.D.

Voting on the Resolution No. 5/50

Out of 6 TBU BG members attending the meeting, 6 members voted for the Resolution No. 5/50.

Agenda Item 8 - Miscellaneous Discussion

The Board members appreciated:

- strengthening of cooperation between TBU and the Zlín Regional Authority, especially the opening of degree courses in healthcare, and the support of degree courses in mechanical engineering,
- the upcoming project for the construction of a multifunctional sports hall,
- the University of the Third Age, which supports social contacts among senior citizens as well as their ability to learn even at an advanced age.

asked the following questions:

- What is the reason for an interannual decrease in the number of mobility periods of international students coming to TBU?

Rector: He mentioned the necessary long-term and systematic cooperation with universities abroad,

which is of crucial importance for student mobility. The lower interest of international applicants for study at TBU could have been caused, for example, by the war in Ukraine. The TBU International Office is analysing the situation.

- How does TBU plan to ensure quality in the given structure of degree programmes?

Rector: The individual degree programmes are sufficiently staffed, which guarantees the quality of the educational process. Unfortunately, students' interest in degree programmes in technology continues to decrease, which could, in future, reflect in the quality of the actual educational process.

- What was the impact of the increase in the real estate tax on TBU?

Bursar: As an educational institution, TBU has a partial tax deduction as regards the real estate tax. Last year, CZK 60 thousand was paid as real estate tax for TBU buildings. This year, it was CZK 340 thousand.

- What amounts of funding are given by TBU to PhD students, and whether they are provided with accommodation?

Rector: Currently, PhD students receive CZK 11,400 per month, an increase to a multiple of 1.2 of the minimum salary has been planned. Accommodation is provided to PhD students at student prices.

- Whether TBU has found a solution to the car parking problem next to the U11 building (University Institute and FT).

Rector: A public tender has been announced and a building permit for the construction of a car park has been obtained; at present, a contractor is being sought.

- Whether TBU supports cooperation with secondary schools.

Rector: TBU offers, for example, hobby groups, which strengthen relations between secondary schools and TBU. Secondary schools also show great interest in TBU projects entitled "TBU Lecture e-shop" and "Science E-shop", where secondary schools can choose any lecture they want, and TBU academics, then, travel to a particular secondary school to give a lecture on the selected topic. Secondary schools can also choose to make an excursion to TBU, etc.

recommended

- that TBU should cooperate with the Zlín Regional Authority to the greatest extent possible, because such cooperation has a positive impact on the private sector through secondary effects; it is recommendable to focus on motivating students to stay in the Zlín Region after their graduation,
- that TBU should open a discussion on the quality of education with the Government of the Czech Republic, as the problem arises as early as in primary schools, in spite of more money having been invested in education,
- that TBU should continue to strive to increase its reputation.

Agenda Item 9 - Closing

Dr. Láznička, Chairperson of the Board, closed the meeting, thanked for the preparation of the meeting, and wished the Board members all the best.

Ing. Libor Láznička, Ph.D.
Chairperson of TBU BG

PaedDr. Alena Gajdůšková
Verifier of the Minutes

Zlín, on 17 June 2024

Minutes taken by: Bc. et Bc. Dominika Gerychová