

**Minutes of 48th Board Meeting of the
Board of Governors of Tomas Bata University in Zlín
Held in Zlín at 10:00 on 26 May 2023**

Board members attending the meeting: PaedDr. Alena Gajdůšková, Libor Lukáš, Ing. Michaela Šojdrová, Prof. Ing. Jaromír Veber, CSc., Assoc. Prof. Ing. Jiří Volf, CSc.

Excused: Thomas Archer Bata, Ing. Eva Bartoňová, Prof. Eva Jiříčná, Ing. Libor Láznička, Ph.D.

Also attending the meeting, on behalf of Tomas Bata University in Zlín (hereinafter referred to as TBU):

Prof. Mgr. Milan Adámek, Ph.D.	Rector
RNDr. Alexander Černý	Bursar

The following agenda was proposed for the 48th meeting of the TBU Board of Governors (hereinafter referred to as “BG”):

Agenda:

1. Opening
2. Election of the Deputy Chairperson of the TBU Board of Governors
3. Report by the Rector on the State of the University
4. Discussion on the TBU Annual Activity Report 2022
5. Discussion on the TBU Annual Economic Report 2022
6. Discussion on the TBU Budget Plan 2023 and on the Medium-Term Outlook for the TBU Budget 2024–2025
7. Opinion of the Board as to the financial investment in the TBU Nursery School
8. Miscellaneous
9. Closing

Agenda Item 1 – Opening

The meeting of the TBU Board of Governors was opened by PaedDr. Alena Gajdůšková, Deputy Chairperson of the Board. She proposed that the Agenda Item 2 - Election of the Deputy Chairperson should be cancelled. 5 Board members were attending the meeting so that the Board constituted a quorum, however, an election would require the presence of two thirds of the Board members. The proposed agenda was approved by all Board members present. Mr. Lukáš was asked to verify the Minutes of the 48th meeting and agreed to do so.

Agenda Item 2 - Election of the Deputy Chairperson of the TBU Board of Governors

The Agenda Item 2 was cancelled.

Agenda Item 3 - Report by the Rector on the State of the University

In his presentation, Rector Prof. Adámek focused on issues occurring since the last meeting of the Board. He informed about changes in the TBU Management Board and in the composition of the Internal Evaluation Board, and presented the proposed new composition of the TBU Scientific Board. He emphasized TBU’s strategic goals, among them the most ambitious one – TBU as an internationally acclaimed university producing graduates for the global market. In future, TBU is expected to be a medium-sized university with an emphasis on quality. The number of students should stabilize at 10 thousand; the activities of TBU Faculties and component parts should receive maximum support, and the work and learning environment should be optimized. The quality of degree programmes/courses should be continuously improved. Cooperation with the Zlín Regional Authority and Tomas Bata Regional Hospital on the preparation of two new Bachelor’s programmes – Radiology Assistant and Paramedic - will continue. The Rector also mentioned the ongoing administrative proceedings conducted by the NAB and concerning the limitation of the accreditation

of two degree programmes carried out at the Faculty of Humanities.

Subsequently, the Rector spoke about building up TBU's international reputation (more intensive involvement in international projects, increasing the quality of R&D and creative activities, increasing the academic mobility of students and staff) and mentioned key investment projects: The demolition of the FT building and the subsequent construction of a new building as well as the upcoming renovation of the food-serving counter in the central Refectory. In future, TBU would like to build a new sports complex and student club. He added that TBU was gradually digitizing all activities, addressing the issue of artificial intelligence and its use, cyber security and sustainability. As regards teaching activities, what is currently of importance is the necessity to check accreditation proposals before submitting them to the NAB. In the area of R&D and creative activities, two Research Ethics Committees were established; Standards for Supervisors in PhD Programmes were defined; the implementation of a European TwinVector project was started. In the field of internationalization, Erasmus+ KA131 and KA171 project applications were submitted, as well as a project application to the European Universities call within the PIONEER consortium. In the area of internal and external relations, he focused on the involvement of TBU in the activities of Zlinnovation and of the Regional Innovation Strategy of the Zlín Regional Authority.

Agenda Item 4 - Discussion on the TBU Annual Activity Report 2022

Prof. Adámek informed the Board members about the TBU Annual Activity Report 2022. He spoke about the development in the number of students, which is currently 9,156 (out of which 12% are international students), staff numbers (1,048 employees, of which 53% are women), outputs registered in the Web of Science (257), citations registered in the Web of Science (7,261), intellectual property protection and technology transfer, student and staff academic mobility, and the position of TBU in international university rankings: THE (1201 – 1500), QS World University Ranking 2023 (1001-1200). TBU is the best higher education institution in the Czech Republic in the following areas: Business and Management, Accounting and Finance.

Agenda Item 5 - Discussion on the TBU Annual Economic Report 2022

RNDr. Alexander Černý, TBU Bursar, informed the Board members about the net income generated by the main and additional activities in 2022, and that by the entire University and, separately, by the HRR. He listed the basic sources of funding provided to TBU, namely public funding, projects, grants and programme funding. A significant interannual increase in revenues generated by the HRR was appreciated. The cost structure was assessed in particular in relation to a significant increase in energy prices. Particular attention was paid to salary trends and to the converted number of employees.

Agenda Item 6 - Discussion on the TBU Budget Plan 2023 and on the Medium-Term Outlook for the TBU Budget 2024–2025

RNDr. Alexander Černý, TBU Bursar, gave a presentation on the TBU Budget Plan 2023 and on the Medium-Term Outlook for the TBU Budget 2024–2025. He emphasized trends of development in both revenues and costs, in particular in the basic categories of public funding. An increase in support to be provided by the Zlín Regional Authority until 2025 was appreciated, a result of negotiations between the Governor of the Zlín Region and the Rector. Insufficient financial resources were discussed, in particular as regards the institutional funding, which would be required for the desired increase in employees' salaries.

Agenda Item 7 - Opinion of the Board as to the financial investment in the TBU Nursery School

RNDr. Alexander Černý, TBU Bursar, informed the Board members about the request for provision of additional funding necessary to cover the running costs of the TBU Nursery School.

Agenda Item 8 - Miscellaneous

- Libor Lukáš informed the Board members about general parameters of a project prepared by a private investor and entitled "ZLÍN CAMPUS", which is planned to be constructed in the Zlín-Růmy ski slope area (close to the TGM Grammar School). It is an extensive investment project

consisting of the construction of a new sports hall, accommodation facilities for students/PhD students, a Refectory catering system and a university club. The project also includes buildings for a primary, nursery and secondary school. Planned is also the construction of a sports, leisure and entertainment centre – Zlín Resort. The offer of cooperation will be further discussed with representatives of the Municipality of Zlín, the Zlín Regional Authority and TBU.

- Dr. Alena Gajdůšková recommended that TBU should offer educational courses in Public Sector Administration for municipalities.
- The Board members stated that it would be important for TBU to get involved in the European Universities call within the PIONEER consortium.

Resolution No. 1/48

The TBU Board of Governors discussed the TBU Annual Activity Report 2022 in the version approved by the TBU Academic Senate on 16 May 2023.

Voting on the Resolution No. 1/48

Out of 5 TBU BG members attending the meeting, 5 members voted for the Resolution No. 1/48.

Resolution No. 2/48

The TBU Board of Governors gave its consent to the TBU Budget Plan 2023 in the version approved by the TBU Academic Senate on 16 May 2023.

Voting on the Resolution No. 2/48

Out of 5 TBU BG members attending the meeting, 5 members voted for the Resolution No. 2/48.

Resolution No. 3/48

The TBU Board of Governors gave its consent to the Medium-Term Outlook for the TBU Budget 2024 - 2025 in the version approved by the TBU Academic Senate on 16 May 2023.

Voting on the Resolution No. 3/48

Out of 5 TBU BG members attending the meeting, 5 members voted for the Resolution No. 3/48.

Resolution No. 4/48

The TBU Board of Governors gives its prior written consent to the financial contribution to the TBU Nursery School registered as a legal entity (contribution to cover the a part of the running costs in 2023) amounting to no more than CZK 900,000.

Voting on the Resolution No. 4/48

Out of 5 TBU BG members attending the meeting, 5 members voted for the Resolution No. 4/48.

Agenda Item 9 - Closing

Dr. Alena Gajdůšková, Deputy Chairperson of the Board, pointed out that the Board had not voted on the TBU Annual Economic Report 2022 at the meeting. The document will be approved by electronic voting. Furthermore, Dr. Gajdůšková thanked for all contributions and said that it was obvious that the TBU management board was paying great attention to the student and staff satisfaction, which was greatly appreciated by the Board. She wished everyone good health and lots of strength.

PaedDr. Alena Gajdůšková, m.p.
Deputy Chairperson of the TBU BG

Libor Lukáš, m.p.
Verifier of the Minutes

Zlín, on 29 May 2023
Minutes taken by: Mgr. Jana Lutonská