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Signature of authorized	Prof. Mgr. Milan Adámek, Ph.D., m.p.		
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Article 1 Basic provisions

- (1) On 8 March 2023, the National Cyber and Information Security Agency (hereinafter referred to as "NÚKIB") issued a Warning against a cybersecurity threat consisting of installing and using the TikTok application on devices accessing critical information and communication infrastructure systems, information and communication systems of essential services and **important information systems**, which are: The Information System for Studies' Administration IS/STAG and the E-application of Tomas Bata University in Zlín (hereinafter referred to as "TBU").
- (2) <u>Detailed information</u> on the security threat, which is assessed as "High", and the full wording of the <u>Warning</u> (in Czech only) are posted on the website of the NÚKIB.

Article 2 Security measures

- (1) With reference to § 4 Paragraph 2 of Act No. 181/2014 Coll., on Cyber Security, TBU is obliged to respond to the warnings issued by the NÚKIB and, after a risk analysis has been carried out, the following security measures have been established.
- (2) TBU employees and students are prohibited from using the TikTok application (hereinafter referred to as the "Application") on devices provided to them and owned by TBU. The Application must not be installed or run on such devices. If a TBU employee needs to use this Application to perform his/her job, his/her superior shall contact the Cyber Security Manager (hereinafter referred to as the "CS Manager") and apply for an exemption from the relevant security measure. If an exemption has been granted, The CS Manager is entitled to set other necessary rules to be followed during the use of the Application. TBU employees and students are obliged to adhere to the rules imposed.

- (3) The Application must not be used even on such devices that have not been provided by TBU and are, thus, not TBU's property, but which are used by an employee or a student of TBU for the performance of their work or for the fulfilment of academic requirements set. If a TBU employee/student wants to use the Application on such a device, he/she must use a virtually separated environment/user profile to perform his/her work or to fulfil the academic requirements set.
- (4) In connection with the above, appropriate organizational and technical measures shall be implemented.

Article 3 TBU social networks and component parts

- (1) From the effective date of this Rector's Decree onwards, TBU component parts are not permitted to use the social network TikTok (hereinafter referred to as the "Social Network").
- (2) Component parts are advised to announce the reason for this step in the last post published on the Social Network.

Article 4 Final provisions

- (1) A failure to comply with the ban by TBU students may be considered a disciplinary offence in accordance with the TBU Disciplinary Code.
- (2) A failure to comply with the ban by a TBU employee is considered a breach of his/her professional duty, resulting in all labour-law consequences.

Document version				
Date	Version	Changed	Description of change	
25 April 2023	01	Warning regarding TikTok	Creation of document	