

**Annex No. 4**  
**to the Collective Agreement** concluded on 28 April 2017

**Tomas Bata University in Zlín**

Public higher education institution established in compliance with the Act No. 404/2000 Coll., on the Establishment of Tomas Bata University in Zlín  
Identification Number: 70883521  
Address: nám. T. G. Masaryka 5555, Zlín 760 01  
Represented by Prof. Ing. Vladimír Sedlařík, Ph.D., Rector

(hereinafter referred to as “**employer**” or “**TBU**”)

and

**BO (Basic organization) of the UTUA (University Trade-Union Association) of Tomas Bata University in Zlín**

Included in the Register of Associations kept by the Municipal Court in Prague, Section L, Entry 64518  
Identification number: 04698622  
Address: nám. T. G. Masaryka 5555, 760 01 Zlín  
Represented by Ing. et Ing. Jiří Konečný, Ph. D., Chairperson

(hereinafter referred to as “**trade-union association**”)

conclude on the below-mentioned day, in the below-mentioned month and year, this

**ANNEX No. 4**  
to the Collective Agreement concluded on 28 April 2017  
(hereinafter referred to as “**Collective Agreement**”)

**I**

**Validity Period of the Collective Agreement**

- (1) The contracting parties have agreed upon the extension of the validity period of the Collective Agreement, and that until 30 April 2022.
- (2) The contracting parties undertake to commence negotiations on the possible extension of the validity period of this Collective Agreement no later than 31 March 2022.

### III

#### Operation and Effect of the Annex

- (1) This Annex comes into effect on the day when it is signed by both contracting parties.
- (2) The Annex has been drawn up in 2 copies, each of them with the force of the original copy. Each contracting party shall receive one copy thereof.

In Zlín on 16 March 2021

In Zlín on 19 March 2021

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Prof. Ing. Vladimír Sedlařík, Ph.D., m.p.  
Rector  
Tomas Bata University in Zlín

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Ing. et Ing. Jiří Konečný, Ph.D., m.p.  
Chairperson  
BO of the UTUA of Tomas Bata  
University in Zlín