

Board of Governors, Tomas Bata University in Zlín
Minutes of 47th Board Meeting
Held on 25 November 2022

Present: Ing. Eva Bartoňová, PaedDr. Alena Gajdůšková; Prof. Eva Jiříčná; Ing. Libor Láznička, Ph.D., Libor Lukáš, Ing. Michaela Šojdrová, Prof. Ing. Jaromír Veber, CSc.

Excused: Thomas Archer Bata, doc. Jiří Volf

Also present, on behalf of Tomas Bata University in Zlín (hereinafter referred to as “TBU”):

Prof. Ing. Vladimír Sedlařík, Ph.D.	Rector
RNDr. Alexander Černý	Bursar
doc. Ing. Milan Adámek, Ph.D.	Newly appointed Rector

The following agenda was proposed for the 47th meeting of the TBU Board of Governors (hereinafter referred to as “BG”):

Agenda:

1. Opening
2. Rector’s report on the state of the University
3. Amendment to the Internal Evaluation Report for 2022
4. Implementation Plan of the 21+ TBU Strategic Plan for Educational and R&D Activities - 2023
5. Programme Aimed to Support the Strategic Management of TBU in Zlín for 2023
6. Opinion of the Board as to legal actions to be taken by TBU and requiring the prior written consent of the Board (real burden)
7. Miscellaneous
8. Closing

Agenda Item 1 – Opening

The meeting was opened by Dr. Láznička, Chairperson of the Board. He welcomed all members present and informed them about the agenda proposed for the 47th Board meeting, which was approved by all Board members. 7 Board members were attending the meeting (2 members were excused) so that the Board constituted a quorum. The newly appointed Rector of TBU, doc. Milan Adámek, who will assume the office on 15 December 2022, attended the meeting as a guest. Mr. Lukáš, Deputy Chairperson of the Board, was asked to verify the Minutes of the 47th meeting and agreed to do so.

Agenda Items 2 – 5 - Rector’s report on the state of the University

The Rector’s report on the state of the University contained items 2-5 of the proposed agenda. First, Prof. Vladimír Sedlařík, TBU Rector, informed the Board members about the **Implementation Plan of the Strategic Plan of TBU in Zlín for the 21+ Period - 2023**. In the area of Education, TBU will implement measures requiring innovation in degree programmes, including the Lifelong Learning, next year, with the aim of responding to the needs of the labour market and to societal challenges. Furthermore, TBU will strive to increase the scope and quality of R&D and creative activities, increase the number of publications and artistic outputs, and continue to support doctoral and postdoctoral programmes. In the area of internationalization, TBU will increase student mobility, especially at Faculties specializing in technology, and will continue to focus on the so-called third role of TBU. Recently, TBU has established intensive cooperation with the Zlín Regional Authority, and will thus cooperate in the development of the Zlín Region, participate in the preparation of strategic projects of

the Zlín Region and in the ITI of the Zlín Agglomeration. TBU will also participate in the preparation of a project implemented as a follow-up project to the project entitled “Implementation of the Regional Action Plan for the Development of Education for the Zlín Region II”. TBU also intends to support the establishment of student associations and cooperate with them, in particular when dealing with high dropout rates and when evaluating the quality of education. Work with human resources will continue, the principles of social security at TBU will be incorporated into internal legislation, and the TBU Physical Security Strategy for the 22+ Period will be implemented. Conditions for obtaining of the HR Award certificate for the entire University will be prepared. Other tasks include the analysis of the status and mutual compatibility of information systems at TBU and work on the overall digitization of TBU. The Rector also informed the Board members about the funding allocated to the Implementation Plan of the TBU 21+ Strategic Plan for 2023.

In his presentation, the Rector also focused on the **Amendment to the Report on Internal Quality Evaluation of TBU in Zlín for 2022:**

He compared the numbers of accredited degree programmes in the last 4 years (111 degree programmes in the academic year 2018/19, 209 degree programmes in the academic year 2022/23), the numbers of students (9,226 then, 9,834 at present), out of which international students (1,044 then, 1,195 at present). The numbers of applications for study and of enrolled students have slightly increased, the number of graduates is about 2,000 per year. Outputs registered in the Web of Science – Jimp (articles published in a journal with an impact factor) have a growing tendency. 68 research projects in total are being implemented in 2022, totalling the amount of CZK 152,412 thousand (by 24 November 2022). Moreover, 7 Horizon projects and 3 Interreg V-A SK-CZ projects are in implementation at TBU.

In the international Times Higher Education World University Rankings, TBU is ranked 1201-1500. TBU is the top Czech public higher education institution in the following areas: Business and Management, Accounting and Finance. In the QS University Rankings, TBU holds the rank 87. The staffing of the University is stable. At present, TBU has a total of 1,049 employees (529 academics, 61 researchers, 399 salaried employees, 60 others).

In the following part of his presentation, the Rector informed the Board members about the **Programme Aimed to Support the Strategic Management for 2023**. TBU has introduced a data-based strategic management system, explicit formulation of goals, measurability, setting of action plans and a regular evaluation of achieved goals, which leads to an increase in the quality of the decision-making process. The result is the document entitled Strategic Plan of TBU in Zlín for the 21+ Period. He presented all implementation strategies and implementation documents prepared (Strategy for Internationalization, Strategy for HR Development, Lifelong Learning Strategy, Strategy for the Third Role of TBU, Marketing and Communication Strategy for Popularization of R&D, Gender Equality Plan, etc.). New bodies were established: the Internal Evaluation Board and the Ethics Committee; an ombudsman was appointed, and evaluations of TBU (by students, graduates, employees, applicants) and evaluations of the quality of teaching were regularly held. An inspection by the National Accreditation Bureau was carried out (with no significant findings).

In 2021, the Human Resources Development office was established, which organizes staff recruitment, training courses, new employee benefits, internal training, etc. A new incentive programme aimed at rewarding of excellent results of work of academics and of employees who are involved in teaching was launched, and the Lifelong Learning Strategy for the 21+ Period was elaborated. In R&D and creative activities, the Rector’s Award handed out for outstanding R&D and creative activity or for extraordinary results of work in the field of basic and applied research was introduced. A Welcome Centre for international students was established. Intensive cooperation was established with the Zlín Regional Authority, the Municipality of Zlín and with other partners (Trinity Bank, Regional Chamber of Commerce, Association for the Development of the Zlín Region and other institutions).

Furthermore, Prof. Sedlařík mentioned major investment projects implemented in the period from 2018 to 2022: Renovation of lecture halls at the FaME, renovation and modernization of the Assembly Hall, construction of laboratories for degree programmes in food technology, renovation and modernization of the Residence Hall building located in Štefánikova Street in Zlín, modification of the outdoor area in front of the FaME building on Mostní Street in Zlín and construction of the Centre for Creation of Digital Online Courses.

Agenda Item 6 - Opinion of the Board as to legal actions to be taken by TBU and requiring a prior written consent of the Board (real burden)

RNDr. Černý, TBU Bursar, explained that TBU was planning to conclude an Agreement on a Future Contract with the GasNet company, operator of a gas system in Zlín, on the establishment of a real burden on two plots of land owned by TBU. The intent had already been discussed by the TBU Academic Senate that gave its consent to the conclusion of the Contract.

Voting on resolutions:

Resolution No. 1/47

The TBU Board of Governors discussed the Amendment to the Report on Internal Evaluation of the Quality of Educational, R&D, Creative and Related Activities of TBU in Zlín in the version approved by the TBU Academic Senate on 28 June 2022.

Out of 7 TBU BG members attending the meeting, 7 members voted for the Resolution No. 1/47.

Resolution No. 2/47

The TBU Board of Governors approved the Implementation Plan of the 21+ Strategic Plan of Tomas Bata University in Zlín – 2023, in the version approved by the TBU Academic Senate on 15 November 2022.

Out of 7 TBU BG members attending the meeting, 7 members voted for the Resolution No. 2/47.

Resolution No. 3/47

The TBU Board of Governors discussed the Programme Aimed to Support the Strategic Management of Tomas Bata University in Zlín for 2023.

Out of 7 TBU BG members attending the meeting, 7 members voted for the Resolution No. 3/47.

Resolution No. 4/47

The TBU Board of Governors discussed the intent to conclude an Agreement on a Future Contract on the Establishment of a Real Burden under the designation 7700103564_3/BVB for the construction of a gas facility, in favour of the company GasNet, s.r.o.; the TBU Board of Governors gives its prior written consent to the conclusion of the said Agreement.

Out of 7 TBU BG members attending the meeting, 7 members voted for the Resolution No. 4/47.

Resolution No. 5/47

The TBU Board of Governors would like to thank Prof. Ing. Vladimír Sedlařík, Ph.D., for his contribution to the development of TBU during his term of office.

Out of 7 TBU BG members attending the meeting, 7 members voted for the Resolution No. 5/47.

Agenda Item 7 - Miscellaneous

Members of the TBU Board of Governors stated that:

- They greatly appreciate the work done by the Rector, Prof. Sedlařík during his term of office, which was affected by the COVID-19 epidemic, and they thanked him for all he had done. They especially appreciated the establishment of intensive cooperation with the Zlín Regional

Authority and the creation of the programme aimed to support the strategic management of TBU. They wished the new Rector every success in his new position.

- Also, the newly appointed Rector, doc. Adámek, thanked the current Rector, Prof. Sedlařík, for his work and stated that he intended to continue the trends followed.
- Prof. Sedlařík, TBU Rector, thanked the Board members for their constructive cooperation and said that he was hoping that doc. Adámek would be able to form a team of hardworking colleagues and that the University would continue to successfully develop under his leadership.

Agenda Item 8 - Closing

Dr. Libor Láznička, Chairperson of the Board, closed the meeting and thanked all members present for attending the meeting.

Ing. Libor Láznička, Ph.D., m.p.
Chairperson of TBU BG

Libor Lukáš, m.p.
Verifier of the Minutes

Zlín, on 29 November 2022
Minutes taken by: Mgr. Jana Lutonská