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Article 1

Introductory provisions

This Rector's Decree regulates the rules and conditions for granting the Rector's Award for Excellent R&D and Creative Activities or for Extraordinary Results Achieved in the Area of Basic and Applied Research (hereinafter referred to as "Rector's Award for R&D and Creative Activities") by employees of Tomas Bata University in Zlín (hereinafter referred to as "TBU").

Article 2

Definition of the Eligibility Conditions for the Rector's Award for R&D and Creative Activities

(1) The Rector's Award shall be presented for excellent R&D and creative activities or for extraordinary results achieved by employee(s) in the sphere of basic and applied research carried out at TBU in Zlín, and shall be presented in two categories:

1. Basic Research – award for an excellent result achieved in science or art and included in RIV (Information Register of R&D Results) or RUV (Register of Artistic Outputs).
2. Applied Research – award for successful practical application of the results of R&D and creative activity.

(hereinafter referred to as "results of R&D and creative activities").

(2) The Rector's Award for R&D and Creative Activities will be provided to the constituent part/department of the Faculty or to the TBU component part (hereinafter referred to as "component part") at which the employee/employees has/have produced the results of R&D and creative activities.

- (3) The results of R&D and creative activities which were produced by an employee or by employees during the calendar year preceding the submission of the nomination according to Article 3 of this Decree (hereinafter referred to as “year of implementation”) will be assessed.
- (4) The award-winning constituent part/department shall obtain a financial reward in the form of a financial contribution towards its further development/expansion in accordance with Article 4 of this Decree, particularly for further research or R&D and creative activities related to the issue for which the Award was conferred.

Article 3 Nominations for the Award

- (1) A Call for the Submission of Nominations (hereinafter referred to as “Call”) shall be issued by the Rector regarding the submission of nominations. Nominations shall be submitted in writing via a form (hereinafter referred to as “nomination form”). The templates for relevant categories form Appendix 1 to this Decree.
- (2) Other information or documents may be required by the Rector in the Call.
- (3) The Rector reserves the right to not present the Rector’s Award for R&D and Creative Activities within the Call announced.
- (4) Nominations shall be submitted by the Dean of the Faculty/Director of the relevant component part on behalf of the component part.

Article 4 Granting of the Rector’s Award for R&D and Creative Activities and Conditions for Granting of the Award

- (1) The Rector’s Award for R&D and Creative Activities shall be granted by the Rector in accordance with the assessment of the submitted nominations. A working team may be put together by the Rector for the purpose of the assessment.
- (2) A decision on the amount of the financial reward to be provided to the award-winning constituent part/department shall form part of the Rector’s Decree.
- (3) The financial reward must be used by the award-winning constituent part/department to cover the eligible costs incurred by the given constituent part/department, with the exception of the following non-eligible costs:
 - a) overhead costs,
 - b) costs related to visits,
 - c) investment,
 - d) penalties and sanctions.

- (4) Eligible costs include particularly personal employee costs specified in the nomination, and a minimum of 50 % must be used by the award-winning constituent part/department to support the students of Master's or doctoral programmes involved, and that preferably in the form of scholarships in accordance with internal rules and regulations issued by TBU.
- (5) After the Rector's decision on granting of the Rector's Award for R&D and Creative Activities has been issued, the relevant component part shall request to be assigned a unique Work Breakdown Structure Component for the award-winning constituent part/department. Eligible costs incurred by the award-winning constituent part/department before the granting of the Rector's Award for R&D and Creative Activities, provided that these comply with their purpose, namely further development of the award-winning constituent part/department, may be rebooked to the Work Breakdown Structure Component created for this specific purpose.
- (6) The financial reward shall be transferred to the Work Breakdown Structure Component of the award-winning constituent part/department from a source of funding specified by the Rector.
- (7) The financial reward may be used to cover the eligible costs incurred in the calendar year in which it was provided.