**Appendix No. 3 - Evaluation of Results of R&D and** **Creative Activities**

**A) Results of R&D and** **creative activities over the last three evaluated years**

**Evaluation of publication outputs**

|  |  |
| --- | --- |
| **Type of result** | **Number of WPP** |
| Jimp, | 900/750/450/1001)  |
| JSc | 400/300/200/1002) |
| B | 900/750/450/150/03) |
| C | 4) |
| Jost | 5) |
| D6) | up to 60 |

1) The number of WPP will be assigned to the result according to its ranking in the quartile (hereinafter referred to as “Q”) of the relevant field under AIS (according to the Journal Citation Reports). The component part shall specify the list of at least 10 of its strategically important fields (hereinafter referred to as “SIF”) no later than the date of the central collection of data. The list of SIF should be based on the areas of education focused on at the relevant component part. The order of the fields on the list of SIF is irrelevant. If the relevant paper is published in a journal classified in more than one field, the intersection of the fields of the journal and of the list of the SIF shall be taken into account, and the best Q of these fields shall be applied. If the relevant paper is published in a journal in the fields not included on the list of SIF, the best Q of these fields shall be applied. In order to effectively guide strategic research directions, an internal regulation issued by the relevant component part may reduce the value of WPP for outputs which are not included in the SIF.

Q1 = 900 WPP

Q2 = 750 WPP

Q3 = 450 WPP

Q4 = 100 WPP

2) The output of Jsc will not be evaluated in a group of disciplines including chemical, physical, biological and medical sciences. The number of WPP will be assigned to the result according to its classification in the quartile (Q) in the relevant field under Scimago Journal & Country Rank (SJR). The component part shall specify the list of at least 10 of its strategically important fields (SIF) no later than the date of the central collection of data. The list of SIF should be based on the areas of education focused on at the relevant component part. The order of the fields on the list of SIF is irrelevant. If the relevant paper is published in a journal classified in more than one field, the intersection of the fields of the journal and of the list of the SIF shall be taken into account, and the best Q of these fields shall be applied. If the relevant paper is published in a journal in the fields not included on the list of SIF, the best Q of these fields shall be applied. In order to effectively guide strategic research directions, an internal regulation issued by the relevant component part may reduce the value of WPP for outputs which are not included in the SIF.

Q1 = 400 WPP

Q2 = 300 WPP

Q3 = 200 WPP

Q4 = 100 WPP

3) Only outputs of B type published in accordance with the Rector’s Directive “Activities of the Tomas Bata University Publishing House in Zlín” will be evaluated. The number of WPP assigned will be based on the peer review of the evaluation of the quality of the result within Module 1 of Methodology M17+, and that as follows:

Stage 1: World-leading result = 900 WPP

Stage 2: Excellent result = 750 WPP

Stage 3: Very good result = 450 WPP

Stage 4: Average result = 150 WPP

Stage 5: Substandard result = 0 WPP

If the result is not evaluated within Module 1, the output shall be assigned Stage 4 (150 WPP).

4) Chapters in the book shall be evaluated in the same way as output B, taking into account the proportion of the evaluated chapter in the book according to the number of text pages.

5) Only outputs of J type sent by TBU for peer review of the evaluation of the quality of the result within Module 1 of Methodology 17+ will be evaluated. The number of WPP assigned will be based on the peer review of the evaluation of the quality of the result within Module 1 of Methodology M17+, and that as follows:

Stage 1: World-leading result = 900 WPP

Stage 2: Excellent result = 750 WPP

Stage 3: Very good result = 450 WPP

Stage 4: Average result = 150 WPP

Stage 5: Substandard result = 0 WPP

In the event that the evaluation within Module 1 is not available at the time of the evaluation of the employee, the output shall be assigned Stage 4 (150 WPP).

6) Output D – a paper in the proceedings must meet the conditions specified in the definition of the types of results in accordance with Appendix No. 4 - Definition of the Types of Results according to the Methodology for the Evaluation of Research Organizations and Programmes of Public Funding Support, Research, Development and Innovations, including indexing of the proceedings in the Scopus databases such as Book Series or Conference Proceedings, or in the Web of Science database labelled Proceedings Paper, Conference Paper or Conference Review with ISBN, or ISBN and ISSN. The qualitative distribution of the evaluation will be covered by an internal regulation issued by the relevant component part.

**Evaluation of non-publication outputs**

|  |  |
| --- | --- |
| **Type of result** | **Number of WPP** |
| P | 1,800/9001) |
| Other non-publication results | 1002) |

1) International patent granted (EU, world) = 1,800 WPP
 National patent granted (CR) = 900 WPP

2) The results listed in Appendix No. 4 - Definition of the Types of Results according to the Methodology for the Evaluation of Research Organizations and Programmes of Public Funding Support, Research, Development and Innovations (except P), which are demonstrably used in practice (evidenced by a contract, user’s declaration, etc.).

Evaluation of activities within the contractual research exceeding the scope of this Directive shall be specified in an internal regulation issued by the relevant component part.

**B) Results of artistic activities**

The point scores shall be assigned to outputs within the RAO in accordance with the methodology Point Scores of Category Codes currently in force ([**https://www.msmt.cz/vzdelavani/vysoke-skolstvi/aplikace**](https://www.msmt.cz/vzdelavani/vysoke-skolstvi/aplikace)).

|  |  |  |  |
| --- | --- | --- | --- |
| **Designation** | **Significance and importance** | **Scope** | **Institutional context** |
| AKX | Essential importance and originality | Large | International  |
| AKY | Essential importance and originality | Large | National |
| AKZ | Essential importance and originality | Large | Regional |
| ALX | Essential importance and originality | Medium | International |
| ALY | Essential importance and originality | Medium | National |
| ALZ | Essential importance and originality | Medium | Regional |
| AMX | Essential importance and originality | Small | International |
| AMY | Essential importance and originality | Small | National |
| AMZ | Essential importance and originality | Small | Regional |
| BKX | Bringing many significant innovations | Large | International |
| BKY | Bringing many significant innovations | Large | National |
| BKZ | Bringing many significant innovations | Large | Regional |
| BLX | Bringing many significant innovations | Medium | International |
| BLY | Bringing many significant innovations | Medium | National |
| BLZ | Bringing many significant innovations | Medium | Regional |
| BMX | Bringing many significant innovations | Small | International |
| BMY | Bringing many significant innovations | Small | National |
| BMZ | Bringing many significant innovations | Small | Regional |
| CKX | Developing current trends | Large | International |
| CKY | Developing current trends | Large | National |
| CKZ | Developing current trends | Large | Regional |
| CLX | Developing current trends | Medium | International |
| CLY | Developing current trends | Medium | National |
| CLZ | Developing current trends | Medium | Regional |
| CMX | Developing current trends | Small | International |
| CMY | Developing current trends | Small | National |
| CMZ | Developing current trends | Small | Regional |

The number of WPP assigned is equal to the multiple of the value given in the table above as follows:

Group A results and BKX result - three times

Group B results (except BKX) - four times

Group C results - five times

**C) Other activities and qualitative indicators**

A research and development project refers to a project, whose results are outputs of basic, experimental or applied research in accordance with the Methodology of the Research, Development and Innovation Council currently in force. Its published outputs are available in the PBD IS, and the project is listed as a source of funding. Research and development projects do not include ESF projects (e.g. OPRDE), Centralized Development Projects, Internal Grant Agency projects, projects of Students’ Scientific and Expert Activities, etc.

|  |  |
| --- | --- |
| Activity/qualitative indicator | Number of WPP |
| Submitting an R&D project within the national agencies of basic and applied research. (TBU as the principal applicant/TBU as a secondary (another) applicant) | 200/1001)2) |
| Obtaining funding for an R&D project within the national agencies of basic and applied research. (TBU as the principal applicant/TBU as a secondary (another) applicant) | 200/1001)3) |
| Implementation of a national R&D project | 50/100/200/4002)4) |
| Submitting an international R&D project to be funded by a foreign provider. (TBU as the principal applicant/TBU as a secondary (another) applicant) | 400/2001)2) |
| Obtaining funding for an international R&D project from a foreign provider. (TBU as the principal applicant/TBU as a secondary (another) applicant) | 400/2002)3) |
| Implementation of an international R&D project | 100/300/600/1,000/2,0002)5) |
| Membership of an editorial board of an international scientific journal indexed in the Web of Science or Scopus database | 30 |
| Invited lecture of an employee at an international conference indexed in the Web of Science or Scopus database | 10 |

1) Only project proposals submitted and administered in accordance with the Rector’s Directive “Submission and Administration of Projects” will be evaluated. Mental share will be listed in the Grants and Projects database.

2)  The WPP will be divided according to the mental shares given in the GAP database. If the mental share is not specified, the WPP will be divided equally among the co-authors.

3) A one-time bonus for the whole team of project proposers. The WPP will be divided according to the mental shares given in the GAP database, or equally among the co-authors.

4) Bonus points for the research team for each year of implementation of the R&D project. The division of WPP will be determined by the project guarantor at TBU. The number of WPP is determined according to the amount of the subsidy provided in the past calendar year within the budget of the implemented project converted to CZK as follows:

CZK 0 to 100 thousand = 50 WPP

CZK 101 to 500 thousand = 100 WPP

CZK 501 to 1,000 thousand = 200 WPP

over CZK 1,000 thousand = 400 WPP

5) An international project funded by a foreign provider. The division of WPP will be determined by the project guarantor at TBU. The number of WPP is determined according to the amount of the subsidy provided in the past calendar year within the budget of the implemented project converted to CZK as follows:

CZK 0 - 100 thousand = 100 WPP

CZK 101 to 500 thousand = 300 WPP

CZK 501 to 1,000 thousand = 600 WPP

CZK 1,001 thousand to 2,000 thousand = 1,000 WPP

over 2,000 thousand = 2,000 WPP