

**Board of Governors, Tomas Bata University in Zlín**  
**Minutes of 45<sup>th</sup> Board Meeting**  
**Held in the building of the Rectorate, nám. T. G. Masaryka 5555 in Zlín**  
**on 12 November 2021**

**Present:** PaedDr. Alena Gajdůšková, Prof. Eva Jiříčná, Ing. Libor Láznička, Ph.D., Libor Lukáš, Ing. Michaela Šojdrová, doc. Jiří Volf

**Attending through video-conferencing:** Thomas Archer Bata

**Excused:** Ing. Eva Bartoňová, Prof. Ing. Jaromír Veber, CSc.

**Also present, on behalf of Tomas Bata University in Zlín (hereinafter referred to as TBU):**

Prof. Ing. Vladimír Sedlařík, Ph.D.                      Rector

RNDr. Alexander Černý                                      Bursar

The following agenda was proposed for the 45<sup>th</sup> meeting of the TBU Board of Governors (hereinafter referred to as “BG”):

**Agenda:**

1. Opening
2. Discussion on the Implementation Plan of the 21+ TBU Strategic Plan - 2022
3. Discussion on the Report on Internal Evaluation of the Quality of Educational, R&D, Creative and Related Activities of TBU in Zlín: 2021-25
4. Discussion on the Programme Aimed to Support the Strategic Management of TBU in Zlín for 2022
5. Rector’s report on the state of the University
6. Miscellaneous
7. Closing

**Agenda Item 1 – Opening**

The meeting was opened by PaedDr. Alena Gajdůšková, Chairperson of the Board. She welcomed all members present and informed them about the agenda proposed for the 45<sup>th</sup> Board meeting, which was approved by the Board members (including Mr. Bata, who attended the meeting through video-conferencing). Dr. Gajdůšková stated that resolutions adopted at the previous meeting of the Board did not include any tasks not fulfilled as yet.

**Agenda Item 2 - Discussion on the Implementation Plan of the 21+ TBU Strategic Plan - 2022**

Prof. Sedlařík informed the Board members about the said Plan, which is based on the 21+ Strategy and comprises five pillars - priorities. These are the following: 1. Education, 2. Research and R&D and creative activities, 3. Internationalization, 4. Third role of TBU in Zlín, and 5. Human resources, funding, internal environment of TBU in Zlín and strategic management. He emphasized that students and staff are the main “wealth” of the University, and the aim of the TBU Management Board is to make their studies and work at TBU as pleasant as possible. The TBU Management Board also strives to make the inhabitants of Zlín and of the Zlín Region feel proud about having a high-quality university in the town.

**Discussion**

Mrs. Šojdrová, a member of the European Parliament, recommended that TBU should join the programme of European universities. Prof. Sedlařík: This year, the European Commission announced new calls, project proposals have already been sent on behalf of TBU. Details of the projects in which TBU is involved will be sent to all Board members.

**Resolution No. 1/45**

**The TBU Board of Governors approved the Implementation Plan of the 21+ Strategic Plan of Tomas Bata University in Zlín – 2022, in the version approved by the TBU Academic Senate on 2**

**November 2021.**

**Voting on the Resolution No. 1/45**

Out of 6 TBU BG members attending the meeting, 6 members voted for the Resolution No. 1/45.

**Resolution No. 2/45**

**The TBU Board of Governors supports the efforts of the TBU Management Board aimed to get involved in the European Universities' programme.**

**Voting on the Resolution No. 2/45**

Out of 6 TBU BG members attending the meeting, 6 members voted for the Resolution No. 2/45.

**Agenda Item 3 - Discussion on the Report on Internal Evaluation of the Quality of Educational, R&D, Creative and Related Activities of TBU in Zlín: 2021-25**

Prof. Sedlařík presented the Internal Evaluation Report, which is again based on 5 pillars, which are elaborated in detail. For each pillar, key priorities have been defined for each of TBU Faculties in important areas of TBU's activities. The document contains data from 2013-20 and will be used as a basis for various strategic decisions in the future.

**Discussion**

**The Board members asked:**

- The document is very extensive. Does it fulfil TBU's intention to reduce bureaucracy?

Prof. Sedlařík: The document is difficult to prepare, but he does not consider it unnecessary bureaucracy. To make decisions, it is necessary to have high-quality data. In the future, the University Management Board will have a foothold for decision-making: The data collected and insight into how the data has evolved.

- Internal evaluation is linked to the institutional accreditation. In the past, the FHS had to face problems. Have those been resolved yet?

Prof. Sedlařík: Staffing for courses in non-medical health care is more complicated, but the FHS is doing well in courses in pedagogy, it has a doctoral programme in Pedagogy. The Faculty has great potential for development in doctoral programmes and in the provision of education within the Zlín Region. For example, the Faculty is involved in the fight against the COVID-19 pandemic. Recently, TBU has resumed the activities of the call centre where students (mostly students of courses in health care) help public health officers with tracing.

**Resolution No. 3/45**

**The TBU Board of Governors discussed the Report on Internal Evaluation of the Quality of Educational, R&D, Creative and Related Activities of TBU in Zlín: 2021-25, in the version approved by the TBU Academic Senate on 2 November 2021.**

**Voting on the Resolution No. 3/45**

Out of 6 TBU BG members attending the meeting, 6 members voted for the Resolution No. 3/45.

**Agenda Item 4 - Discussion on the Programme Aimed to Support the Strategic Management of TBU in Zlín for 2022**

Prof. Sedlařík explained that in the programme of the Ministry of Youth and Sports, the maximum annual contribution of approximately CZK 38 million had been allocated to TBU in Zlín for the period from 2022 to 2025. Funding may be allocated to 8 areas, e.g. development of competences relevant to the life and practice of the 21<sup>st</sup> century, improvement in the availability of flexible forms of education, increase in the effectiveness of doctoral programmes/courses, reduction of the administrative load on university staff, internationalization of the HEI and others.

Mr. Lukáš joined the meeting.

#### **Resolution No. 4/45**

**The TBU Board of Governors discussed the Programme Aimed to Support the Strategic Management of TBU in Zlín for 2022. The TBU Board of Governors supports the activities of the TBU Management Board aimed to ensure the preparedness for involvement in projects funded by the OP “John Amos Comenius” and the OP “Technologies and Application for Competitiveness”, including the necessary H&R structure.**

#### **Voting on the Resolution No. 4/45**

Out of 6 TBU BG members attending the meeting, 6 members voted for the Resolution No. 4/45 (Mr. Lukáš participated in the voting, replacing Mr. Bata, who had to leave the meeting for 15 minutes).

Ing. Šojdrová apologized and left the meeting.

#### **Agenda Item 5 - Rector's report on the state of the University**

In his presentation, Prof. Sedlařík, TBU Rector, informed about the current situation at TBU. Currently, TBU has 9,910 students (10% among them are international students) and 1,034 employees. In the THE international ranking, TBU is ranked 1200+, in the THE Young University Rankings, TBU is ranked 351-400, and in the QS University Rankings, TBU holds the rank 87.

On 8 November, the call centre was put back into operation, at the request of the Regional Public Health Authority. The Centre of Education for Industry 4.0 was established. Furthermore, the Rector informed about the submitted projects within the preparation of the ITI of the Zlín agglomeration and about the implementation of projects funded by the OP “John Amos Comenius” and the OP “Technologies and Application for Competitiveness”.

He also mentioned the completion of the renovation of the Assembly Hall and the ongoing renovation of the Residence Hall building located in Štefánikova Street in Zlín. The construction of a new U1 building (seat of the Faculty of Technology) is currently in preparation. TBU noticeably lacks a university-wide sports ground, therefore, the TBU Management Board is looking for land for its construction.

The Rector also spoke about TBU's cooperation with the Zlín Regional Authority, about the IKAP II project – Education Development Project, and about the Support of Quality at TBU in Zlín (IGA-K) programme.

#### **Agenda Item 6 - Miscellaneous**

The Board members:

- thanked the Rector for the information provided on the current state of TBU and asked him to give their thanks to the entire TBU Management Board; they appreciated the development of TBU despite the COVID-19 pandemic.
- The Chairperson expressed thanks for the cooperation on behalf of the Council of the Zlín Regional Authority.
- welcomed the efforts of the TBU Management Board to build a sports ground.

#### **Closing:**

Dr. Gajdůšková, Chairperson of the Board, closed the meeting. In future, she would like to continue visiting the TBU Faculties, if possible.

PaedDr. Alena Gajdůšková  
Chairperson of the TBU BG

Ing. Libor Láznička, Ph.D.  
Verifier of the Minutes

Zlín, on 12 November 2021  
Minutes taken by: Mgr. Jana Lutonská