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| Title:                          | Prevention of Spread of the COVID-19 Disease at TBU Constituent Parts |
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## **PART ONE**

### **Article 1 Basic provisions**

- (1) Rector of Tomas Bata University in Zlín (hereinafter referred to as "TBU Rector") has issued this internal regulation with regard to the prevention of spread of the COVID-19 disease at TBU constituent parts.
- (2) TBU Rector has issued this internal regulation in accordance with the provisions of § 101 Act No. 262/2006 Coll., Labour Code, as amended (hereinafter referred to as the "Labour Code").

## **PART TWO EVIDENCE THAT TBU EMPLOYEES ARE FREE OF INFECTION**

### **Article 2 Provision of evidence that employees are free of infection**

- (1) TBU employees are required to provide evidence that they are free of infection to their superior.
- (2) Upon entry to a TBU constituent part, TBU employees are required to provide evidence that they are free of infection in any of the following manners:
  - a) By presenting a vaccination certificate (in order for the certificate to be valid, it is necessary that at least 14 days have elapsed since the vaccination regimen was completed).

- b) By presenting a certificate evidencing that he/she has already had the COVID-19 disease, and no more than 180 days have elapsed since the first positive PCR test result.
  - c) By presenting a certificate of a negative result of the test, i.e.:
    - i) A certificate of a negative result of an antigen test,
    - ii) A certificate of a negative result of a PCR test.
  - d) By taking a self-test in connection with testing at TBU in accordance with the instructions given by the senior executive at the relevant component part.
- (3) If a TBU employee fails to provide evidence that he/she is free of infection in a manner specified in the preceding Paragraph, an obstacle to work on the part of the TBU employee will arise, resulting in all labour-law consequences.

### **Article 3 Certificate of a negative test result**

The duration of the validity of the certificate of a negative antigen test result and the certificate of a negative PCR test result shall be specified in the relevant extraordinary measure issued by the Ministry of Health.

### **Article 4 Self-testing at TBU**

- (1) A TBU employee who is not able to provide evidence that he/she is free of infection in accordance with Article 2 Paragraph 2 Letter a) to c), is obliged to take a self-test at TBU.
- (2) The testing kit intended for self-testing shall be collected by the TBU employee at the reception/checkpoint near the entrance to the relevant building, and he/she shall take a test at a site determined for this purpose, and shall follow the instructions specified in the instructions for use of the testing kit, or, if appropriate, follow the instructions given by the TBU employee in charge (hereinafter referred to as the “employee in charge”). The employee in charge shall be specified by the Rector/Dean/Director/Head of the relevant component part.
- (3) The employee in charge shall issue a certificate of a negative test result to the TBU employee who has taken the test, with which the said TBU employee shall provide evidence that he/she is free of infection upon entry to other TBU premises. The duration of the validity of the certificate shall be specified in the relevant extraordinary measure issued by the Ministry of Health.
- (4) The certificate of a negative test result shall be submitted by the TBU employee to his/her superior.

### **Article 5 Self-test positive result**

- (1) In case of a positive result of the test carried out in accordance with Article 4, the TBU employee is obliged to immediately leave the **premises of TBU** and to notify his/her

general practitioner of the positive result of the test without undue delay and follow his/her instructions.

- (2) At the same time, the TBU employee is obliged to inform his/her superior about the positive test result.

#### **Article 6 Visits to TBU**

- (1) Third parties entering TBU premises are required to provide evidence that they are free of infection in a manner specified in Article 2 Paragraph 2 Letter a) to c).
- (2) Third parties are required to provide evidence that they are free of infection at the reception of the building.
- (3) Third parties will not be allowed to enter the building unless they provide evidence that they are free of infection.

#### **Article 7 TBU Halls of Residence and Refectory**

- (1) The operation of the TBU Halls of Residence and Refectory shall adhere to the terms specified in the relevant extraordinary measure issued by the Ministry of Health of the CR and in the relevant Decree issued by the Director of HRR.

#### **Article 8 TBU students**

- (1) TBU students shall adhere to a separate Decree issued by the TBU Rector.

#### **Article 9 Final provisions**

- (1) In addition to the above-mentioned requirements, TBU employees are obliged to observe other requirements specified in the relevant extraordinary measures issued by the Ministry of Health of the CR (respiratory protective equipment, social distancing and other hygiene measures).
- (2) The extraordinary measures issued by the Ministry of Health of the CR and currently in force are available on the website:  
<https://koronavirus.mzcr.cz/category/mimoradna-opatreni/>.
- (3) This Rector's Decree abrogates the Rector's Decree No. RR/27/2021 and shall be in force until further notice.