

Code:	RR/27/2021
Category:	RECTOR'S DECREE
Title:	Temporary Restrictions and Measures Adopted at Tomas Bata University in Zlín in Connection with the Outbreak of COVID-19 Disease
Liability:	Tomas Bata University in Zlín
Issue date:	30 August 2021
Effective:	31 August 2021
Issued by:	TBU Rector
Prepared by:	Legal Services Vice-Rector for Pedagogical Activities
In cooperation with:	
Pages:	7
Appendices:	0
Distribution list:	TBU Employees, TBU Students, External Employees
Signature of authorized person:	Prof. Ing. Vladimír Sedlařík, Ph.D. m.p.

PART ONE

Article 1 Basic provisions

Rector of Tomas Bata University in Zlín (hereinafter referred to as "TBU Rector") has issued this internal regulation with regard to the outbreak of the COVID-19 disease and following the normative acts issued by the relevant public sector administration authorities of the Czech Republic.

PART TWO TEMPORARY RESTRICTIONS AT TBU

Article 2 Extraordinary measures

- (1) The normative acts currently in force and issued by the relevant public sector administration authorities of the Czech Republic are listed on the website www.utb.cz/koronavirus.
- (2) In compliance with the Resolutions adopted by the Government of the CR and concerning the Adoption of Extraordinary Measures issued by the Ministry of Health of the Czech Republic in Connection with the SARS CoV-2 Epidemic and with its Appendices, the operation at Tomas Bata University in Zlín (hereinafter referred to as "TBU") shall be modified as follows, and that with effect from 00:00 on 1 September 2021, with the exemption of Article 6, which shall come into effect from 00:00 on 31 August 2021, and with the exemption of the provisions of Article 4 Paragraph. 4 to 7 and Article 5 Paragraph 5, which shall come into effect on the date of issuance of this Decree:
 - a) Requirements set out in another extraordinary measure and applicable to educational events and examinations in the full-time mode of study do not apply to student

education, except when educational events and examinations which are part of education in compliance with Act No. 111/1998 Coll., on Higher Education Institutions, as amended, are attended by more than 20 persons at the same time.

- b) Requirements set out in another extraordinary measure and applicable to educational events and examinations in the full-time mode of study apply to student examinations and to participation in academic ceremonies, provided that more than 20 persons participate in the event at the same time.
- c) Requirements set out in another extraordinary measure and applicable to educational events and examinations in the full-time mode of study apply to entrance examinations, provided that more than 20 persons participate in the event at the same time.
- d) The following requirements apply to the entry of persons participating in educational activities, when 21 or more persons participate in the educational event at the same time, to student examinations and to the participation of persons in academic ceremonies, when 21 or more persons participate in the ceremony at the same time and to entrance examinations when 21 or more persons participate in the examination at the same time:
 - i. the person evidences a negative result of an RT-PCR screening test for the detection of the presence of SARS-CoV-2 virus carried out in the last 7 days, or
 - ii. the person evidences a negative result of a rapid antigen test (RAT) for the detection of the presence of SARS-CoV-2 virus carried out in the last 72 hours, or
 - iii. the person has been vaccinated against the COVID-19 disease and provides evidence of this fact by presenting a national vaccination certificate or a certificate issued in accordance with the European Union Regulation on the EU digital COVID certificate, provided that at least 14 days have elapsed since the vaccination regimen was completed; a national certificate of vaccination refers to a written confirmation issued at least in English by an authorized entity operating in a third country, a template of which is included in the list of recognized national certificates posted on the website of the Ministry of Health of the Czech Republic; the written confirmation must include details of the person vaccinated, the type of vaccine administered, the date the vaccine was administered, the identification of the entity which issued the certificate, and all data must be verifiable by remote access directly from the written confirmation, provided that vaccination was
 - 1. containing a vaccine against COVID-19 which has been granted a marketing authorization in accordance with the Regulation (EC) No. 726/2004, or
 - 2. a medicinal product the manufacture of which complies with the patent of the medicinal product referred to in Clause (i), provided that the medicinal product has also been approved by the World Health Organization for emergency use; or
 - iv. the person has already had the COVID-19 disease which has been confirmed by a laboratory and his/her isolation period has expired in accordance with the extraordinary measure issued by the Ministry of Health and currently in force, and no more than 180 days have elapsed since the first positive rapid antigen test (RAT) for the detection of the presence of SARS-CoV-2 virus antigen or since the RT-PCR test for the detection of the presence of SARS-CoV-2 virus, or

- v. the student undergoes an onsite rapid antigen test (RAT) for the detection of the presence of SARS-CoV-2 virus antigen and intended for self-testing (to be used by non-professionals) with a negative result; the same shall apply if the student demonstrates on the spot that he/she has undergone a rapid antigen test under the supervision of a healthcare professional via an online service no more than 24 hours ago and evidences passing of this test and its negative result by presenting a confirmation issued by the health service provider.
- (3) The participation of persons who show clinical symptoms of the COVID-19 disease or who do not comply with the requirements specified in Paragraph 2 Letter d) (with the exemption of children under the age of 6) is prohibited in situations listed in the preceding Paragraph; TBU is obliged to check these persons upon entry and the person is obliged to provide evidence of the fulfilment of the requirements specified in Paragraph 2 Letter d) to TBU; in the event that the person fails to provide evidence of the fulfilment of the requirements specified in Paragraph 2 Letter d), he/she will not be allowed to participate in the situations listed in the preceding Paragraph.
- (4) The person physically present in the interior area of TBU premises is obliged to wear protective respiratory equipment (covering nose and mouth), namely a respirator or similar protective equipment (without an exhalation valve) complying minimally with all technical conditions and requirements (for the product), including the filtration efficiency of at least 94 % in accordance with the relevant standards (e.g. FFP2/KN 95), a medical face mask or similar equipment complying minimally with all technical conditions and requirements (for the product) of the Czech Technical Standard EN 14683+AC, which prevent the transmission of droplets, with the exemption of:
- a) the period during which the person performs work at the workplace or the period during which the person performs a similar type of activity, when this activity is performed at one place without the presence of a person different than the colleague (a person who performs his/her work at the same workplace, e.g. in the same office),
 - b) persons performing a work of art (e.g. dancing or musical performance), persons giving lectures and persons participating in the creation and production of audiovisual work or programme,
 - c) persons in the TBU catering facilities during the consumption of meals and beverages, provided that the person is seated at the table,
 - d) persons who cannot, for serious health reasons, wear protective respiratory equipment and who are able to prove this fact by means of a medical certificate; however, such persons are required to wear other protective respiratory equipment which is specified in the medical certificate, except where the medical certificate specifically states that the given person cannot wear any protective respiratory equipment.
- (5) Physical presence of other persons not specified in Paragraph 2 in TBU premises is allowed only upon fulfilment of the following conditions:
- a) The person is free of acute health problems indicating a viral infectious disease (e.g. fever, cough, shortness of breath, sudden loss of taste and sense of smell, etc.) and in the event that he/she has undergone a test for COVID-19, the test has proved negative.
 - b) At the entrance to a TBU building, the person sanitizes his/her hands.
 - c) The person is not in quarantine at the given time.

- d) The person complies with the requirement specified in Paragraph 4.

Moreover, TBU employees, TBU external employees and TBU students are obliged to meet other requirements set for their physical presence at TBU, as described below in this Decree.

Article 3

Obligations of TBU and its component parts

- (1) Rector/Bursar/Deans of Faculties/Directors of component parts are obliged to nominate a contact person in charge of communicating (hereinafter referred to as “contact person”) with students and staff at the relevant component part about practical instructions and current measures imposed by TBU and report the name of the person to the Head of TBU Crisis Management Team, Vice-Rector for Internal and External Relations.
- (2) Rector/Bursar/Deans of Faculties/Directors of component parts are obliged to nominate a person in charge of checking the persons in accordance with Article 2 Paragraph 3 and Article 7 according to the situation at the particular TBU component part and to report the name of the person to the Head of TBU Crisis Management Team, Vice-Rector for Internal and External Relations.
- (3) A person other than that referred to in Paragraph 1 and 2 is authorized to nominate a contact person or the person responsible for the control of persons referred to in Article 2 Paragraph 3 and Article 7 only to the extent stipulated in TBU internal regulations or in accordance with of a written power of attorney or written authorization granted by the Rector, Bursar, Dean of a Faculty or Head/Director of a component part.

PART THREE

MEASURES ADOPTED AT TBU

Article 4

TBU employees and TBU external employees

- (1) The obligation to wear protective respiratory equipment does not apply to the academic staff during:
 - a) an educational activity of a type which does not allow that the participants wear protective respiratory equipment,
 - b) the provision of classes and
 - c) during an examination, provided that all persons keep a distance of at least 1.5 metre.
- (2) A TBU employee or a TBU external employee who develops acute health problems indicating a viral infectious disease, is obliged to contact his/her general practitioner, consult his/her health condition with the GP, follow the recommendation thereof and inform his/her superior.
- (3) If a TBU employee or a TBU external employee has been quarantined, he/she is obliged to report this fact to his/her superior, who shall inform the contact person at the given TBU component part. The contact person shall report this information to the Head of

- TBU Crisis Management Team, Vice-Rector for Internal and External Relations, without delay.
- (4) Those employees of TBU who, for whatever reason, have stayed for more than 12 hours abroad, or for more than 24 hours in a neighbouring country, are obliged to submit to the employer a confirmation of a negative result of the SARS-CoV-2 virus test. If they fail to fulfil this obligation, their presence at TBU shall not be permitted.
- (5) Those persons who have stayed on the territory of a country with a low or a medium risk shall be permitted to enter the premises of TBU only provided that they wear protective respiratory equipment in all cases when, in compliance with this Decree, this obligation to wear protective respiratory equipment has been imposed, and that until they submit a negative test result.
- (6) The employee shall fulfil his/her obligation in accordance with Article 4 as listed below:
- a) If the employee has undergone an antigen test, by submitting a written confirmation issued by a health service provider authorized to provide health services in the relevant country and evidencing the negative result of the antigen test carried out by the same health service provider and not older than 48 hours from the date of the antigen test.
 - b) If the employee has undergone an RT-PCR test, by submitting a written confirmation issued by an accredited laboratory and evidencing the negative result of the RT-PCR test carried out by the same health service provider and not older than 72 hours from the date when the RT-PCR test was carried out, or
 - c) if the test has been carried out on the territory where the EU Digital COVID Certificate Regulation is applicable, by submitting a test certificate issued in compliance with the EU Digital COVID Certificate Regulation which is not older than 48 hours from the date when the antigen test was carried out or, for countries bound by this Regulation, 72 hours from the date when the RT-PCR test was carried out.
- (7) The obligation of TBU employees specified in Paragraphs 4 to 6 may be alternatively fulfilled as follows:
- a) By submitting a valid national certificate of COVID-19 vaccination performed¹, issued in compliance with the relevant EU Regulation on the EU COVID digital certificate, provided that no less than 14 days have elapsed since the final dose of the vaccine was administered, and, at the same time, the TBU employee shows no symptoms of COVID-19.
 - b) By submitting a valid national certificate of COVID-19 vaccination performed² (fulfilling the requirements set in the valid protective measure issued by the Ministry

¹ A national certificate of vaccination refers to a written confirmation issued in the official language of a EU member country or in English by an authorized entity operating in the CR or in another EU member country, a template of which is included in the list of recognized national certificates posted on the website of the Ministry of Health of the Czech Republic; the written confirmation must include details of the person vaccinated, the type of vaccine administered, the date the vaccine was administered, the identification of the entity which issued the certificate; a national certificate of vaccination also refers to the vaccination certificate issued in compliance with the the EU Digital COVID Certificate Regulation.

²A national certificate of vaccination refers to a written confirmation issued at least in English by an authorized entity operating in a third country for a Czech citizen or an EU citizen with a temporary residence certificate or a permanent residence permit in the Czech Republic and evidencing that vaccination with a substance approved by the European Medicines Agency has been fully completed, a template of which is included in the list of recognized

- of Health of the Czech Republic), provided that no less than 14 days have elapsed since the final dose of the vaccine was administered, and, at the same time, the TBU employee shows no symptoms of COVID-19.
- c) By submitting a COVID-19 certificate evidencing that the person has had COVID-19 and issued in compliance with the EU Digital COVID Certificate Regulation, or issued by an authorized entity operating in a third country where the implementing act in compliance with the EU Digital COVID Certificate Regulation has been adopted and is applicable, and no less than 11 days but no more than 180 days have elapsed since the first positive result of an RT-PCR test for the detection of the presence of SARS-CoV-2 virus.
 - d) If the employee proves that he is exempted from the obligation to undergo the test in accordance with the valid protective measure issued by the Ministry of Health of the Czech Republic.
- (8) Employees to whom provisions listed in Paragraph 4 to 7 apply are obliged to inform their superior about planned journeys exceeding 12 hours and made to countries with a low, medium, high, very high and extreme risk of COVID-19 spread (or exceeding 24 hours and made to neighbouring countries with such a degree of risk).

Article 5 TBU students

- (1) The obligation to wear protective respiratory equipment does not apply to students, who, during classes, are seated at the desk or seated otherwise in the lecture room, and also during an examination, provided that all persons maintain a distance of at least 1.5 metre.
- (2) A TBU student who develops acute health problems indicating a viral infectious disease is obliged to contact his/her general practitioner, consult his/her health condition with the GP and follow his/her recommendation. If a student has been quarantined, he/she is obliged to report this fact to the Student Affairs Office of the relevant Faculty, whose staff shall inform the contact person at the given TBU component part. The contact person shall report this information to the Head of TBU Crisis Management Team, Vice-Rector for Internal and External Relations, without delay.
- (3) TBU students are permitted to participate in mobility periods abroad only on condition that the outgoing TBU students comply with all measures currently in force which have been imposed by the competent public sector administration authorities in the Czech Republic and abroad.
- (4) Arrivals of new international students to TBU are permitted on condition that the incoming students comply with all measures currently in force which have been imposed by the competent public sector administration authorities in the Czech Republic and abroad.

national certificates posted on the website of the Ministry of Health of the Czech Republic; the written confirmation must include details of the person vaccinated, the type of vaccine administered, the date the vaccine was administered, the identification of the entity which issued the certificate, and all data must be verifiable by remote access directly from the written confirmation.

- (5) In compliance with the Protective Measure issued by the Ministry of Health of the Czech Republic, a similar obligation applies to TBU students as that applicable to TBU employees and specified in Article 4 Paragraph 4 to 7.
- (6) TBU students shall submit the required documents and notifications to the Student Affairs Office of the relevant Faculty at which they are enrolled, or, if applicable, at the reception of the relevant Hall of Residence if they are accommodated there.
- (7) If they fail to fulfil the obligation referred to in Paragraphs 5 and 6 of this Article, the presence of TBU students at TBU is not permitted.

Article 6 Halls of Residence and Refectory

Rights and obligations of students/employees accommodated in the Halls of Residence of TBU in Zlín or in the MSI Accommodation Facility and of students/employees who use catering services provided by TBU are specified in detail on the kmz.utb.cz website, in particular in the Decree RKMZ/06/2021 issued by the Director of HRR.

Article 7 Lifelong Learning and the University of the Third Age

Educational events which are part of education in compliance with Act No. 111/1998 Coll., on Higher Education Institutions, as amended, and which are attended by 21 or more persons at one time may be held on the condition that participants do not show clinical symptoms of COVID-19 and, at the same time, must fulfil the requirements set out in Article 2 Paragraph 2 Letter d) of this Decree. TBU is obliged to check these persons at the entrance, and the person is obliged to provide evidence to TBU to prove that the mentioned requirements have been fulfilled; if the person fails to provide evidence of the requirements having been fulfilled, he/she will not be allowed to attend the educational event.

PART FOUR Final provisions

- (1) The presence of TBU academics and researchers at the workplace, the performance of their independent scientific, research, development and innovation, artistic or other creative activities shall not be affected by this Decree. Academics and researchers are obliged to be present at a constituent part of TBU (hereinafter also referred to as “employer”) or at any other place agreed upon in cases stipulated by the employer in compliance with the Labour Code. This regulation similarly applies to the non-academic staff of TBU.
- (2) This Rector’s Decree abrogates the Rector’s Decree No. RR/25/2021 and is valid until further notice.