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PART ONE

Article 1 Basic provisions

Rector of Tomas Bata University in Zlín (hereinafter referred to as "TBU Rector") has issued this internal regulation with regard to the outbreak of the COVID-19 disease and following the normative acts issued by the relevant public sector administration authorities of the Czech Republic.

PART TWO TEMPORARY RESTRICTIONS AT TBU

Article 2 Extraordinary measures

- (1) The normative acts currently in force and issued by the relevant public sector administration authorities of the Czech Republic are listed on the website www.utb.cz/koronavirus.
- (2) In compliance with the Resolutions adopted by the Government of the CR and concerning the Adoption of Extraordinary Measures issued by the Ministry of Health of the Czech Republic in Connection with the SARS CoV-2 Epidemic and with its Appendices, the operation at Tomas Bata University in Zlín (hereinafter referred to as "TBU") shall be modified as follows, and that with effect from 00:00 on 9 July 2021:
 - a) Requirements set out in another extraordinary measure and applicable to educational events and examinations in the full-time mode of study do not apply to student education.
 - b) Requirements set out in another extraordinary measure and applicable to

educational events and examinations in the full-time mode of study apply to student examinations and to participation in academic ceremonies, provided that more than 10 persons participate in the event at the same time.

- (3) Physical presence of persons not specified in the preceding Paragraph in TBU premises is allowed only upon fulfilment of the following conditions:
- The person is free of acute health problems indicating a viral infectious disease (e.g. fever, cough, shortness of breath, sudden loss of taste and sense of smell, etc.) and in the event that he/she has undergone a test for COVID-19, the test has proved negative.
 - The person wears respiratory protective equipment (covering nose and mouth), namely a respirator or similar protective equipment (without an exhalation valve) complying minimally with all technical conditions and requirements (for the product), including the filtration efficiency of at least 94 % in accordance with the relevant standards (e.g. FFP2/KN 95), a medical face mask or similar equipment complying minimally with all technical conditions and requirements (for the product) of the Czech Technical Standard EN 14683+AC, which prevent the transmission of droplets (in compliance with the Extraordinary Measure Reg. No. MZDR 15757/2020-50/MIN/KAN issued by the Ministry of Health of the Czech Republic on 4 May 2021),
 - At the entrance to a TBU building, the person sanitizes his/her hands.
 - The person is not in quarantine at the given time.

Moreover, TBU employees, TBU external employees and TBU students are obliged to meet other requirements set for their physical presence at TBU, as described below in this Decree.

Article 3

Obligations of TBU and its component parts

- (1) Rector/Bursar/Deans of Faculties/Directors of component parts are obliged to designate a contact person in charge of communicating (hereinafter referred to as “contact person”) with students and staff at the relevant component part about practical instructions and current measures imposed by TBU and report the name of the person to the Head of TBU Crisis Management Team, Vice-Rector for Internal and External Relations.

PART THREE

MEASURES ADOPTED AT TBU

Article 4

TBU employees and TBU external employees

- (1) The obligation to wear respiratory protective equipment does not apply to the period during which work is performed at the workplace or the period during which a similar type of activity is performed, when this activity is performed at one place without the presence of a person different than the colleague (a person who performs his/her work at the same workplace, e.g. in the same office). The obligation also does not apply to the academic staff during:
- a. the provision of classes,
 - b. an examination, provided that all persons maintain a distance of at least 2 metres.

- (2) A TBU employee or a TBU external employee who develops acute health problems indicating a viral infectious disease, is obliged to contact his/her general practitioner, consult his/her health condition with the GP, follow the recommendation thereof and inform his/her superior.
- (3) If a TBU employee or a TBU external employee has been quarantined, he/she is obliged to report this fact to his/her superior, who shall inform the contact person at the given TBU component part. The contact person shall report this information to the Head of TBU Crisis Management Team, Vice-Rector for Internal and External Relations, without delay.
- (4) Those employees of TBU who, for whatever reason, have stayed for more than 12 hours in countries with a low, medium, high, very high and extreme risk of COVID-19 spread (or for more than 24 hours in neighbouring countries with such a degree of risk) are obliged to submit to the employer a confirmation of a negative result of the SARS-CoV-2 virus test. If they fail to fulfil this obligation, their presence at TBU shall not be permitted.
- (5) Those persons who have stayed on the territory of a country with a low or a medium risk shall be permitted to enter the premises of TBU only provided that they wear protective respiratory equipment as referred to in Article 2, Paragraph 3 until they submit a negative test result.
- (6) The employee shall fulfil his/her obligation in accordance with Article 4 as listed below:
 - a) If the employee has undergone an antigen test, by submitting a written confirmation issued by a health service provider authorized to provide health services in the relevant country and evidencing the negative result of the antigen test carried out by the same health service provider and not older than 48 hours from the date of the antigen test.
 - b) If the employee has undergone an RT-PCR test, by submitting a written confirmation issued by an accredited laboratory and evidencing the negative result of the RT-PCR test carried out by the same health service provider and not older than 72 hours from the date when the RT-PCR test was carried out, or
 - c) if the test has been carried out on the territory where the EU Digital COVID Certificate Regulation is applicable, by submitting a test certificate issued in compliance with the EU Digital COVID Certificate Regulation which is not older than 48 hours from the date when the antigen test was carried out or, for countries bound by this Regulation, 72 hours from the date when the RT-PCR test was carried out.
- (7) The confirmation as specified in Paragraph 6 shall be submitted by e-mail through authorized persons at the relevant component parts (www.utb.cz/koronavirus, Section Contacts).
- (8) The obligation of TBU employees specified in Paragraphs 4 to 7 may be alternatively fulfilled as follows:
 - a) By submitting a national certificate of COVID-19 vaccination issued in EU member states, provided that no less than 14 days have elapsed since the second dose of vaccine was administered in the case of a two-dose SPC regimen, or, in the case of a single-dose regimen according to the SPC, no less than 14 days have elapsed since the vaccine was administered, and, at the same time, the TBU employee shows no symptoms of COVID-19.

- b) By submitting a COVID-19 certificate evidencing that the person has had COVID-19 and issued in compliance with the EU Digital COVID Certificate Regulation, and no less than 11 days but no more than 180 days have elapsed since the first positive result of an RT-PCR test for the detection of the presence of SARS-CoV-2 virus.
- c) By submitting a written medical certificate in English containing a stamp, identification details of the doctor and his/her telephone number, issued by a doctor operating in the Czech Republic or in another EU member state, evidencing that the given person:
 - does not show any clinical symptoms of COVID-19 and has demonstrably had COVID-19,
 - has spent an isolation period to the extent specified due to the positive result of an RT-PCR test for the detection of the presence of the SARS-CoV-2 virus, in compliance with the applicable extraordinary measures issued by the Ministry of Health of the Czech Republic or with measures issued by another EU member state, and
 - no less than 11 days, but no more than 180 days have elapsed since the first positive result of an RT-PCR test for the detection of the presence of the SARS-CoV-2 virus.

The required documents shall be submitted by e-mail to: personalni@utb.cz.

- (9) Employees to whom provisions listed in Paragraph 4 to 8 apply are obliged to inform their superior about planned journeys exceeding 12 hours and made to countries with a low, medium, high, very high and extreme risk of COVID-19 spread (or exceeding 24 hours and made to neighbouring countries with such a degree of risk).

Article 5 TBU students

- (1) The obligation to wear respiratory protective equipment does not apply to students, who are seated at the desk or seated otherwise in class, and also during an examination, provided that all persons maintain a distance of at least 2 metres.
- (2) A TBU student who develops acute health problems indicating a viral infectious disease is obliged to contact his/her general practitioner, consult his/her health condition with the GP and follow his/her recommendation. If a student has been quarantined, he/she is obliged to report this fact to the Student Affairs Office of the relevant Faculty, whose staff shall inform the contact person at the given TBU component part. The contact person shall report this information to the Head of TBU Crisis Management Team, Vice-Rector for Internal and External Relations, without delay.
- (3) TBU students are permitted to participate in mobility periods abroad only on condition that the outgoing TBU students comply with all measures currently in force which have been imposed by the competent public sector administration authorities in the Czech Republic and abroad.
- (4) Arrivals of new international students to TBU are permitted on condition that the incoming students comply with all measures currently in force which have been imposed by the competent public sector administration authorities in the Czech Republic and abroad.

- (5) In compliance with the Extraordinary Measure issued by the Ministry of Health of the Czech Republic, Reg. No. MZDR 20599/2020-94/MIN/KAN, a similar obligation applies to TBU students as that applicable to TBU employees and specified in Article 4 Paragraph 4 to 6, 8 and 9.
- (6) TBU students shall submit the required documents and notifications to the Student Affairs Office of the relevant Faculty at which they are enrolled, or, if applicable, at the reception of the relevant Hall of Residence if they are accommodated there.
- (7) If they fail to fulfil the obligation referred to in Paragraphs 5 and 6 of this Article, the presence of TBU students at TBU is not permitted.

Article 6 Halls of Residence and Refectory

- (1) A TBU student/employee accommodated in the Halls of Residence of TBU in Zlín or in the MSI Accommodation Facility is obliged to provide evidence of having fulfilled the requirements set out in the relevant regulation issued by the Ministry of Health of the Czech Republic. If the person has a positive COVID-19 test result, the student is obliged to inform the Halls of Residence and Refectory in Zlín about this fact (for details please see Card of Instructions to Be Followed When Experiencing COVID-19 Symptoms).
- (2) A student who is planning to use accommodation in the Halls of Residence of TBU in Zlín or the MSI Accommodation Facility is obliged to submit a relevant certificate as specified in the regulation issued by the the Ministry of Health of the Czech Republic.

Article 7 Library

- (1) The TBU Library is open solely for the purpose of loaning and returning of study-related documents. The self-service check-in machine located on the ground floor of the U13 building shall be preferably used for returning of books. Updated information regarding the opening hours and particular services provided by the Library is available at <https://knihovna.utb.cz/en/>.
- (2) The services provided by TBU University Press are available only via online orders. Updated information regarding the services provided by TBU University Press is available at: <https://nakladatelstvi.utb.cz/>.

Article 8 Lifelong Learning and the University of the Third Age

Educational events and examinations scheduled to be attended in person may be held on the condition that the maximum permissible number of attendees present must not exceed 50 % of the total seating capacity and, at the same time, the total number of persons present (including lecturers and speakers, organizers, examiners, etc.) must not exceed 10 persons and, if the examination is open to the public in accordance with the relevant legal

regulation, another 3 persons from among the general public are allowed to participate, provided that

- a) all the persons present shall provide evidence of having fulfilled the requirements specified in the extraordinary measure issued by the Ministry of Health of the Czech Republic, and shall wear respiratory protective equipment (covering nose and mouth), namely a respirator or similar protective equipment (without an exhalation valve) complying minimally with all technical conditions and requirements (for the product), including the filtration efficiency of at least 94 % in accordance with the relevant standards throughout the entire event,
- b) all attendees shall be seated, unless participating in practical training or a practical exam, and that in the following manner: with the exemption of persons sharing household, at least every second seat will be left unoccupied.

PART FOUR

Final provisions

- (1) The presence of TBU academics and researchers at the workplace, the performance of their independent scientific, research, development and innovation, artistic or other creative activities shall not be affected by this Decree. Academics and researchers are obliged to be present at a constituent part of TBU (hereinafter also referred to as “employer”) or at any other place agreed upon in cases stipulated by the employer in compliance with the Labour Code. This regulation similarly applies to the non-academic staff of TBU.
- (2) This Rector’s Decree abrogates the Rector’s Decree No. RR/24/2021 and is valid until further notice.