

Appendix No. 3 - Evaluation of Results of R&D and Creative Activities

A) Results of R&D and creative activities with effect from 1 April 2021 to 31 December 2021 (evaluation of R&D and creative activities for 2020)

Evaluation of publication outputs

Type of result	Number of WPP
J _{imp}	900/750/450/100 ¹⁾
J _{Sc}	900/750/450/100 ²⁾
B	900/750/450/150/0 ³⁾
C	4)
J _{ost}	5)
D ⁶⁾	up to 60

¹⁾ The number of WPP will be assigned to the result according to its ranking in the quartile (hereinafter referred to as “Q”) of the relevant field under AIS (according to the Journal Citation Reports). The component part shall specify the list of at least 10 of its strategically important fields (hereinafter referred to as “SIF”) no later than the date of the central collection of data. The list of SIF should be based on the areas of education offered at the relevant component part. The order of the fields on the list of SIF is irrelevant. If the relevant paper is published in a journal classified in more than one field, the intersection of the fields of the journal and of the list of the SIF shall be taken into account, and the best Q of these fields shall be applied. If the relevant paper is published in a journal in the fields not included on the list of SIF, the best Q of these fields shall be applied. In order to effectively guide strategic research directions, an internal regulation issued by the relevant component part may reduce the value of WPP for outputs which are not included in the SIF.

Q1 = 900 WPP

Q2 = 750 WPP

Q3 = 450 WPP

Q4 = 100 WPP (Results in Q4 will be evaluated only for the years of 2019, 2020 and 2021).

²⁾ The output of J_{Sc} will not be evaluated in a group of disciplines including chemical, physical, biological and medical sciences. The number of WPP will be assigned to the result according to its classification in the quartile (Q) in the relevant field under Scimago Journal & Country Rank (SJR). The component part shall specify the list of at least 10 of its strategically important fields (SIF) no later than the date of the central collection of data. The list of SIF should be based on the areas of education offered at the relevant component part. The order of the fields on the list of SIF is irrelevant. If the relevant paper is published in a journal classified in more than one field, the intersection of the fields of the journal and of the list of the SIF shall be taken into account, and the best Q of these fields shall be applied. If the relevant paper is published in a journal in the fields not included on the list of SIF, the best Q of these fields shall be applied. In order to effectively guide strategic research directions, an internal regulation issued by the relevant component part may reduce the value of WPP for outputs which are not included in the SIF.

Q1 = 900 WPP

Q2 = 750 WPP

Q3 = 450 WPP

Q4 = 100 WPP (Results in Q4 will be evaluated only for the years of 2019, 2020 and 2021)

3) Only outputs of B type published in accordance with the Rector's Directive "Activities of the Tomas Bata University Publishing House in Zlín" will be evaluated. The number of WPP assigned will be based on the peer review of the evaluation of the quality of the result within Module 1 of Methodology M17+, and that as follows:

Stage 1: World-leading result = 900 WPP

Stage 2: Excellent result = 750 WPP

Stage 3: Very good result = 450 WPP

Stage 4: Average result = 150 WPP

Stage 5: Substandard result = 0 WPP

If the result is not evaluated within Module 1, the output shall be assigned Stage 4 (150 WPP).

4) Chapters in the book shall be evaluated in the same way as output B, taking into account the proportion of the evaluated chapter in the book according to the number of text pages.

5) Only outputs of J type sent by TBU for peer review of the evaluation of the quality of the result within Module 1 of Methodology 17+ will be evaluated. The number of WPP assigned will be based on the peer review of the evaluation of the quality of the result within Module 1 of Methodology M17+, and that as follows:

Stage 1: World-leading result = 900 WPP

Stage 2: Excellent result = 750 WPP

Stage 3: Very good result = 450 WPP

Stage 4: Average result = 150 WPP

Stage 5: Substandard result = 0 WPP

In the event that the evaluation within Module 1 is not available at the time of the evaluation of the employee, the output shall be assigned Stage 4 (150 WPP).

6) Output D – a paper in the proceedings must meet the conditions specified in the definition of the types of results in accordance with the Methodology for the Evaluation of Research Organizations and Programmes of Public Funding Support, Research, Development and Innovations (Appendix No. 4 to the Methodology M17+, Definition of the Types of Results), including indexing of the proceedings in the Scopus databases such as Book Series or Conference Proceedings, or in the Web of Science database labelled Proceedings Paper, Conference Paper or Conference Review with ISBN, or ISBN and ISSN. The qualitative distribution of the evaluation will be covered by an internal regulation issued by the relevant component part.

Evaluation of non-publication outputs

Type of result	Number of WPP
P	1,800/900 ¹⁾
Other non-publication results	100 ²⁾

¹⁾ International patent granted (EU, world) = 1,800 WPP
National patent granted (CR) = 900 WPP

²⁾ The results listed in the Methodology for the Evaluation of Research Organizations and Programmes of Public Funding Support, Research, Development and Innovations, in Appendix No. 4 to the Methodology M17+, Definition of the Types of Results (except P), which are demonstrably used in practice (evidenced by a contract, user's declaration, etc.).

Evaluation of activities within the contractual research exceeding the scope of this Directive shall be specified in an internal regulation issued by the relevant component part.

A) Results of R&D and creative activities with effect from 1 January 2022 (evaluation of R&D and creative activities for 2021 and further)

Evaluation of publication outputs

Type of result	Number of WPP
J _{imp}	900/750/450/100 ¹⁾
J _{Sc}	400/300/200/100 ²⁾
B	900/750/450/150/0 ³⁾
C	4)
J _{ost}	5)
D ⁶⁾	up to 60

¹⁾ The number of WPP will be assigned to the result according to its ranking in the quartile (hereinafter referred to as “Q”) of the relevant field under AIS (according to the Journal Citation Reports). The component part shall specify the list of at least 10 of its strategically important fields (SIF) no later than the date of the central collection of data. The list of SIF should be based on the areas of education offered at the relevant component part. The order of the fields on the list of SIF is irrelevant. If the relevant paper is published in a journal classified in more than one field, the intersection of the fields of the journal and of the list of the SIF shall be taken into account, and the best Q of these fields shall be applied. If the relevant paper is published in a journal in the fields not included on the list of SIF, the best Q of these fields shall be applied. In order to effectively guide strategic research directions, an internal regulation issued by the relevant component part may reduce the value of WPP for outputs which are not included in the SIF.

Q1 = 900 WPP

Q2 = 750 WPP

Q3 = 450 WPP

Q4 = 100 WPP (Results in Q4 will be evaluated only for the years of 2019, 2020 and 2021).

²⁾ The output of J_{Sc} will not be evaluated in a group of disciplines including chemical, physical, biological and medical sciences. The number of WPP will be assigned to the result according to its classification in the quartile (Q) in the relevant field under Scimago Journal & Country Rank (SJR). The component part shall specify the list of at least 10 of its strategically important fields (SIF) no later than the date of the central collection of data. The list of SIF should be based on the areas of education offered at the relevant component part. The order of the fields on the list of SIF is irrelevant. If the relevant paper is published in a journal classified in more than one field, the intersection of the fields of the journal and of the list of the SIF shall be taken into account, and the best Q of these fields shall be applied. If the relevant paper is published in a journal in the fields not included on the list of SIF, the best Q of these fields shall be applied. In order to effectively guide strategic research directions, an internal regulation issued by the relevant component part may reduce the value of WPP for outputs which are not included in the SIF.

Q1 = 400 WPP

Q2 = 300 WPP

Q3 = 200 WPP

Q4 = 100 WPP (Results in Q4 will be evaluated only for the years of 2019, 2020 and 2021)

3) Only outputs of B type published in accordance with the Rector's Directive "Activities of the Tomas Bata University Publishing House in Zlín" will be evaluated. The number of WPP assigned will be based on the peer review of the evaluation of the quality of the result within Module 1 of Methodology M17+, and that as follows:

Stage 1: World-leading result = 900 WPP

Stage 2: Excellent result = 750 WPP

Stage 3: Very good result = 450 WPP

Stage 4: Average result = 150 WPP

Stage 5: Substandard result = 0 WPP

If the result is not evaluated within Module 1, the output shall be assigned Stage 4 (150 WPP).

4) Chapters in the book shall be evaluated in the same way as output B, taking into account the proportion of the evaluated chapter in the book according to the number of text pages.

5) Only outputs of J type sent by TBU for peer review of the evaluation of the quality of the result within Module 1 of Methodology 17+ will be evaluated. The number of WPP assigned will be based on the peer review of the evaluation of the quality of the result within Module 1 of Methodology M17+, and that as follows:

Stage 1: World-leading result = 900 WPP

Stage 2: Excellent result = 750 WPP

Stage 3: Very good result = 450 WPP

Stage 4: Average result = 150 WPP

Stage 5: Substandard result = 0 WPP

In the event that the evaluation within Module 1 is not available at the time of the evaluation of the employee, the output shall be assigned Stage 4 (150 WPP).

6) Output D – a paper in the proceedings must meet the conditions specified in the definition of the types of results in accordance with the Methodology for the Evaluation of Research Organizations and Programmes of Public Funding Support, Research, Development and Innovations (Appendix No. 4 to the Methodology M17+, Definition of the Types of Results), including indexing of the proceedings in the Scopus databases such as Book Series or Conference Proceedings, or in the Web of Science database labelled Proceedings Paper, Conference Paper or Conference Review with ISBN, or ISBN and ISSN. The qualitative distribution of the evaluation will be covered by an internal regulation issued by the relevant component part.

Evaluation of non-publication outputs

Type of result	Number of WPP
P	1,800/900 ¹⁾
Other non-publication results	100 ²⁾

1) International patent granted (EU, world) = 1,800 WPP
National patent granted (CR) = 900 WPP

2) The results listed in the Methodology for the Evaluation of Research Organizations and Programmes of Public Funding Support, Research, Development and Innovations, in Appendix No. 4 to the Methodology M17+, Definition of the Types of Results (except P), which are demonstrably used in practice (evidenced by a contract, user's declaration, etc.).

Evaluation of activities within the contractual research exceeding the scope of this Directive shall be specified in an internal regulation issued by the relevant component part.

B) Results of artistic activities

The point scores shall be assigned to outputs within the RAO in accordance with the methodology Point Scores of Category Codes currently in force (<https://www.msmt.cz/vzdelavani/vysoke-skolstvi/aplikace>).

Designation	Significance and importance	Scope	Institutional context
AKX	Essential importance and originality	Large	International
AKY	Essential importance and originality	Large	National
AKZ	Essential importance and originality	Large	Regional
ALX	Essential importance and originality	Medium	International
ALY	Essential importance and originality	Medium	National
ALZ	Essential importance and originality	Medium	Regional
AMX	Essential importance and originality	Small	International
AMY	Essential importance and originality	Small	National
AMZ	Essential importance and originality	Small	Regional
BKX	With a number of significant innovations	Large	International
BKY	With a number of significant innovations	Large	National
BKZ	With a number of significant innovations	Large	Regional
BLX	With a number of significant innovations	Medium	International
BLY	With a number of significant innovations	Medium	National
BLZ	With a number of significant innovations	Medium	Regional
BMX	With a number of significant innovations	Small	International
BMY	With a number of significant innovations	Small	National
BMZ	With a number of significant innovations	Small	Regional
CKX	Developing current trends	Large	International
CKY	Developing current trends	Large	National
CKZ	Developing current trends	Large	Regional
CLX	Developing current trends	Medium	International
CLY	Developing current trends	Medium	National
CLZ	Developing current trends	Medium	Regional
CMX	Developing current trends	Small	International
CMY	Developing current trends	Small	National
CMZ	Developing current trends	Small	Regional

The number of WPP assigned is equal to the multiple of the value given in the table above as follows:

Group A results and BKX result - three times

Group B results (except BKX) - four times

Group C results - five times

C) Other activities and qualitative indicators

A research and development project refers to a project, whose results are outputs of basic, experimental or applied research in accordance with the valid Methodology of the Research,

Development and Innovation Council and whose provider is not TBU. Its published outputs are available in the PBD IS and the project is listed as a source of funding. Research and development projects do not include ESF projects (e.g. OPRDE), Centralized Development Projects, Internal Grant Agency projects, projects of Students' Scientific and Expert Activities, etc.

Activity/qualitative indicator	Number of WPP
Submitting an R&D project within the national agencies of basic and applied research. (TBU as the principal applicant/TBU as a secondary (another) applicant)	200/100 ¹⁾²⁾
Obtaining an R&D project within the national agencies of basic and applied research. (TBU as the principal applicant/TBU as a secondary (another) applicant)	200/100 ¹⁾³⁾
Implementation of a national R&D project	50/100/200/400 ²⁾⁴⁾
Submitting an international R&D project to be funded by a foreign provider. (TBU as the principal applicant/TBU as a secondary (another) applicant)	400/200 ¹⁾²⁾
Obtaining funding for an international R&D project from a foreign provider. (TBU as the principal applicant/TBU as a secondary (another) applicant)	400/200 ²⁾³⁾
Implementation of an international R&D project	100/300/600/1,000/2,000 ²⁾⁵⁾

1) Only project proposals submitted and administered in accordance with the Rector's Directive "Submission and Administration of Projects" will be evaluated. Mental share will be listed in the Grants and Projects database.

2) The WPP will be divided according to the mental shares given in the GAP database. If the mental share is not specified, the WPP will be divided equally among the co-authors.

3) A one-time bonus for the whole team of project proposers. The WPP will be divided according to the mental shares given in the GAP database, or equally among the co-authors.

4) Bonus for the research team for each year of implementation of the R&D project. The division of WPP will be determined by the project guarantor at TBU. The number of WPP is determined according to the amount of the subsidy in the past calendar year within the budget of the implemented project converted to CZK as follows:

CZK 0 to 100 thousand = 50 WPP
 CZK 101 to 500 thousand = 100 WPP
 CZK 501 to 1,000 thousand = 200 WPP
 over CZK 1,000 thousand = 400 WPP

5) An international project funded by a foreign provider. The division of WPP will be determined by the project guarantor at TBU. The number of WPP is determined according to the amount of the subsidy in the past calendar year within the budget of the implemented project converted to CZK as follows:

CZK 0 - 100 thousand = 100 WPP
 CZK 101 to 500 thousand = 300 WPP
 CZK 501 to 1,000 thousand = 600 WPP
 CZK 1,001 thousand to 2,000 thousand = 1,000 WPP
 over 2,000 thousand = 2,000 WPP