

Appendix No. 3 - Evaluation of Results of R&D and Creative Activities

A) Results of R&D and creative activities

Evaluation of publication outputs

| Type of result | Number of WPP |
|--------------------|---------------------------------|
| J _{imp} , | 900/750/450/100 ¹⁾ |
| J _{Sc} | 900/750/450/100 ²⁾ |
| B | 900/750/600/150/0 ³⁾ |
| C | ⁴⁾ |
| J _{ost} | ⁵⁾ |
| D ⁶⁾ | up to 60 |

¹⁾ The number of WPP will be assigned to the result according to its ranking in the quartile (hereinafter referred to as “Q”) of the relevant field under AIS (Scimago Journal). The component part shall specify the list of at least 10 of its strategically important fields (SIF) no later than the date of the central collection of data. The list of SIF should be based on the areas of education offered at the relevant Faculty. The order of the fields on the list of SIF is irrelevant. If the relevant paper is published in a journal classified in more than one field, the intersection of the fields of the journal and of the list of the SIF shall be taken into account, and the best Q of these fields shall be applied. If the relevant paper is published in a journal in the fields not included on the list of SIF, the best Q of these fields shall be applied. This procedure shall be applied separately on the list of SIF selected from the fields of SCImago for Scopus and on the list of SIF selected from the fields of the Journal Citation Reports (Web of Science). If a paper is published in a journal included both in the SCImago and the Journal Citation Reports databases, it shall be evaluated only according to one of the databases – depending on the selection made by the author (according to the classification of the result in the PBD).

Q1 = 900 WPP

Q2 = 750 WPP

Q3 = 450 WPP

Q4 = 100 WPP (Results in Q4 will be evaluated only for the years of 2019, 2020 and 2021).

²⁾ The output of JSc will not be evaluated in a group of disciplines including chemical, physical, biological and medical sciences. The number of WPP will be assigned to the result according to its classification in the quartile (Q) in the relevant field under Scimago Journal & Country Rank (SJR). The component part shall specify the list of at least 10 of its strategically important fields (SIF) no later than the date of the central collection of data. The list of SIF should be based on the areas of education offered at the relevant Faculty. The order of the fields on the list of SIF is irrelevant. If the relevant paper is published in a journal classified in more than one field, the intersection of the fields of the journal and of the list of the SIF shall be taken into account, and the best Q of these fields shall be applied. If the relevant paper is published in a journal in the fields not included on the list of SIF, the best Q of these fields shall be applied. This procedure shall be applied separately on the list of SIF selected from the fields of SCImago for Scopus and on the list of SIF selected from the fields of the Journal Citation Reports (Web of Science). If a paper is published in a journal included both in the SCImago and the Journal Citation Reports databases, it shall be evaluated only according to one of the databases – depending on the selection made by the author (according to the classification of the result in the PBD).

Q1 = 900 WPP

Q2 = 750 WPP

Q3 = 450 WPP

Q4 = 100 WPP (Results in Q4 will be evaluated only for the years of 2019, 2020 and 2021)

³⁾ Only outputs of B type published in accordance with the Rector's Directive "Activities of the Tomas Bata University Publishing House in Zlín" will be evaluated. The number of WPP assigned will depend on the peer review of the evaluation of the quality of the result within Module 1 of Methodology 17+ or the internal evaluation of the Scientific Board of the relevant component part, unless an output is available within Module 1, and that as follows:

Stage 1: World-leading result = 900 WPP

Stage 2: Excellent result = 750 WPP

Stage 3: Very good result = 450 WPP

Stage 4: Average result = 150 WPP

Stage 5: Substandard result = 0 WPP

If the result is evaluated within Module 1, the internal evaluation will not be used.

⁴⁾ Chapters in the book shall be evaluated in the same way as output B, taking into account the proportion of the evaluated chapter in the book according to the number of text pages.

⁵⁾ Only outputs of J_{ost} type sent by TBU for peer review of the evaluation of the quality of the result within Module 1 of Methodology 17+ will be evaluated. The number of WPP assigned will be based on the peer review of the evaluation of the quality of the result within Module 1 of Methodology 17+, and that as follows:

Stage 1: World-leading result = 900 WPP

Stage 2: Excellent result = 750 WPP

Stage 3: Very good result = 450 WPP

Stage 4: Average result = 150 WPP

Stage 5: Substandard result = 0 WPP

In the event that the evaluation within Module 1 is not available at the time of the evaluation of the employee, the output shall be assigned Stage 4 (150 WPP).

⁶⁾ Output D – a paper in the proceedings must meet the conditions specified in the definition of the types of results in accordance with Appendix No. 4 – Definition of the Types of Results according to the Methodology for the Evaluation of Research Organizations and Programmes of Public Funding Support, Research, Development and Innovations, including indexing of the proceedings in the Scopus databases such as Book Series or Conference Proceedings, or in the Web of Science database labelled Proceedings Paper, Conference Paper or Conference Review with ISBN, or ISBN and ISSN. The qualitative distribution of the evaluation will be covered by an internal regulation issued by the relevant Faculty/component part.

Evaluation of non-publication outputs

| Type of result | Number of WPP |
|-------------------------------|-------------------------|
| P | 1,800/900 ¹⁾ |
| Other non-publication results | 100 ²⁾ |

¹⁾ International patent granted (EU, world) = 1,800 WPP

National patent granted (CR) = 900 WPP

²⁾ The results listed in Appendix No. 4 – Definition of the Types of Results according to the Methodology for the Evaluation of Research Organizations and Programmes of Public Funding Support, Research, Development and Innovations (except P), which are demonstrably used in practice (evidenced by a contract, user's declaration, etc.).

Evaluation of activities within the contractual research exceeding the scope of this Directive shall be specified in an internal regulation issued by the relevant component part.

B) Results of artistic activities

The evaluation of the outputs of artistic activities is governed by the valid RAO methodology (<http://www.msmt.cz/vzdelavani/vysoke-skolstvi/RAO-registr-umeleckych-vystupu>)

Evaluation of outputs of artistic activities

| Designation | Significance and importance | Scope | Institutional context | Vector method |
|-------------|--|--------|-----------------------|---------------|
| AKX | Essential importance and originality | Large | International | 305 |
| AKY | Essential importance and originality | Large | National | 242 |
| AKZ | Essential importance and originality | Large | Regional | 98 |
| ALX | Essential importance and originality | Medium | International | 220 |
| AMX | Essential importance and originality | Small | International | 188 |
| ALY | Essential importance and originality | Medium | National | 162 |
| ALZ | Essential importance and originality | Medium | Regional | 85 |
| BKX | With a number of significant innovations | Large | International | 137 |
| AMY | Essential importance and originality | Small | National | 114 |
| AMZ | Essential importance and originality | Small | Regional | 76 |
| BKY | With a number of significant innovations | Large | National | 68 |
| BKZ | With a number of significant innovations | Large | Regional | 38 |
| BLX | With a number of significant innovations | Medium | International | 62 |
| BMX | With a number of significant innovations | Small | International | 56 |
| BLY | With a number of significant innovations | Medium | National | 49 |

| | | | | |
|-----|--|--------|---------------|----|
| BLZ | With a number of significant innovations | Medium | Regional | 32 |
| BMY | With a number of significant innovations | Small | National | 42 |
| BMZ | With a number of significant innovations | Small | Regional | 28 |
| CKX | Developing current trends | Large | International | 24 |
| CLX | Developing current trends | Medium | International | 22 |
| CKY | Developing current trends | Large | National | 20 |
| CKZ | Developing current trends | Large | Regional | 12 |
| CMX | Developing current trends | Small | International | 17 |
| CLY | Developing current trends | Medium | National | 15 |
| CLZ | Developing current trends | Medium | Regional | 10 |
| CMY | Developing current trends | Small | National | 13 |
| CMZ | Developing current trends | Small | Regional | 8 |

The number of WPP assigned is equal to the multiple of the value given in the table above as follows:

Group A results and BKK result - three times

Group B results (except BKK) - four times

Group C results - five times

C) Other activities and qualitative indicators

A research and development project refers to a project, whose results are outputs of basic, experimental or applied research in accordance with the valid Methodology of the Research, Development and Innovation Council and whose provider is not TBU. Its published outputs are available in the PBD IS and the project is listed as a source of funding. Research and development projects do not include ESF projects (e.g. OPRDE), Centralized Development Projects, Internal Grant Agency projects, projects of Students' Scientific and Expert Activities, etc.

| Activity/qualitative indicator | Number of WPP |
|--|---|
| Submitting an R&D project within the national agencies of basic and applied research. (TBU as the principal applicant /TBU as a secondary (another) applicant) | 200/100 ¹⁾²⁾ |
| Obtaining an R&D project within the national agencies of basic and applied research. (TBU as the principal applicant /TBU as a secondary (another) applicant) | 200/100 ^{1) 2)3)} |
| Implementation of a national R&D project | 50/100/200/400 ²⁾⁴⁾ |
| Submitting an international R&D project to be funded by a foreign provider. (TBU as the principal applicant /TBU as a secondary (another) applicant) | 400/200 ¹⁾²⁾ |
| Obtaining funding for an international R&D project from a foreign provider. (TBU as the principal applicant /TBU as a secondary (another) applicant) | 400/200 ²⁾³⁾ |
| Implementation of an international R&D project | 100/300/600/1,000/2,000 ²⁾⁵⁾ |

¹⁾ Only project proposals submitted and administered in accordance with the Rector's Directive "Submission and Administration of Projects" will be evaluated. Mental share will be listed in the Grants and Projects database.

2) The WPP will be divided according to the mental shares given in the GaP database. If the mental share is not specified, the WPP will be divided equally among the co-authors.

3) A one-time bonus for the whole team of project proposers. The WPP will be divided according to the mental shares given in the GaP database, or equally among the co-authors.

4) Bonus for the research team for each year of implementation of the R&D project. The WPP will be divided by the project guarantor at TBU. The number of WPP is determined according to the amount of the subsidy in the past year (including mandatory statutory deductions) within the budget of the implemented project converted to CZK as follows:

CZK 0 to 100 thousand = 50 WPP
CZK 101 to 500 thousand = 100 WPP
CZK 501 to 1,000 thousand = 200 WPP
over CZK 1,000 thousand = 400 WPP

5) An international project is a project funded by a foreign provider. The WPP will be divided by the project guarantor at TBU. The number of WPP is determined according to the amount of the subsidy in the past year (including mandatory statutory deductions) within the budget of the implemented project converted to CZK as follows:

CZK 0 - 100 thousand = 100 WPP
CZK 101 to 500 thousand = 300 WPP
CZK 501 to 1000 thousand = 600 WPP
CZK 1,001 thousand to 2,000 thousand = 1,000 WPP
over 2,000 thousand = 2,000 WPP