

**Board of Governors, Tomas Bata University in Zlín**  
**Minutes of 42<sup>nd</sup> Board Meeting**  
**Held in Zlín on 21 October 2019**

**Present:**

Thomas Archer Bata, MA, Ing. Eva Bartoňová, PaedDr. Alena Gajdůšková, Ing. Libor Láznička, Ph.D., Libor Lukáš, Prof. Ing. Jaromír Veber, CSc.

**Excused:** Prof. Eva Jiříčná, Ing. Michaela Šojdrová, doc. Jiří Volf, CSc.

**Also present, on behalf of Tomas Bata University in Zlín (hereinafter referred to as TBU):**

Prof. Ing. Vladimír Sedlařík, Ph.D.	Rector
RNDr. Alexander Černý	Bursar

The following agenda was proposed for the 42<sup>nd</sup> meeting of the TBU Board of Governors (hereinafter referred to as “BG”):

**Agenda:**

1. Opening
2. Report on the execution of resolutions adopted at the previous meeting
3. Rector’s report on the state of the University
4. Discussion on the Implementation Plan of the Strategic Plan for Educational, R&D and Creative Activities of TBU for 2020
5. Discussion on the Amendment to the Internal Evaluation Report of TBU for 2019
6. Opinion of the Board as to legal actions to be taken by TBU and requiring a prior written consent of the Board (real burden)
7. Strategic projects aimed at the development and renovation of the TBU infrastructure (from 2020 to 2024)
8. Miscellaneous
9. Closing

**Agenda Item 1 – Opening**

The meeting was opened by PaedDr. Alena Gajdůšková, Chairperson of the Board. She welcomed all members present and informed them about the agenda proposed for the 42<sup>nd</sup> Board meeting, which was approved by the Board members. Mr. Libor Lukáš, Deputy Chairperson of the Board, was asked to verify the minutes of the 42<sup>nd</sup> meeting and agreed to do so. 6 Board members were present, therefore, the Board constituted a quorum. The Mayor of the Town of Zlín had been invited to attend the Board meeting; however, he asked to be excused from attending the meeting

**Agenda Item 2 - Report on the execution of resolutions adopted at the previous meeting**

Resolutions adopted at the previous meeting of the Board did not include any tasks not fulfilled as yet. The Board recommended that TBU should develop courses in mechanical engineering and direct an increased attention to Lifelong Learning. Prof. Sedlařík, TBU Rector, will mention both topics in his presentation.

**Agenda Item 3 - Rector’s report on the state of the University**

In his presentation, Prof. Sedlařík, TBU Rector, besides other information, stated that on 28 February 2019 the National Accreditation Bureau granted TBU the international accreditation in 4 fields of education and, thus, Tomas Bata University is authorized to approve new degree programmes and

appoint Adjunct Professors. 14 internal accreditations have been granted until now – Faculty of Management and Economics (11), Faculty of Technology (2), Faculty of Multimedia Communications (1). The International Evaluation Board was established, an updated version of the Rector's Directive "Evaluation and Management of the Development of Teaching, R&D and Creative, Managerial and Other Activities of TBU Academic Staff and Researchers" was issued, which defines basic procedures for the evaluation of professional activities of the said employees. Furthermore, Prof. Sedlařík mentioned a project currently in preparation, which involves cooperation with the Czech Academic City in Iraq. He also informed the Board members about work aimed to improve the quality of key activities at TBU in Zlín. Prof. Sedlařík also informed the Board members about the activities in preparation, i.e. an analysis of administrative procedures followed at TBU and subsequent optimization of the procedures, consequent monitoring of observance of internal rules and regulations, improvement in the effectiveness of internal communication among employees. Projects in preparation involve those aimed to support cultural literacy and talents of children as well as projects aimed to support children and students with special learning needs and the TBU International Chess Centre. During the two following years, the project entitled "Creation of Lifelong Learning Programmes at TBU in Zlín" will be implemented. TBU strives to implement a degree programme in mechanical engineering; a Centre for Engineering Research is planned to be established as a centralized unit in January 2020.

#### **Discussion:**

PaedDr. Gajdůšková, Chairperson of the Board, thanked Prof. Sedlařík for a detailed insight into activities carried out at TBU. She particularly appreciated his systematic approach to the topics in question and the strategic outlook for the future.

#### **The Board members asked:**

- Whether the evaluation of R&D and creative activities involved links to international teams.

Prof. Sedlařík: Internationalization is regarded as a special bonus.

- What was the motivation for employees to get "performance points" in the evaluation? Were any sanctions planned?

Prof. Sedlařík: We want to motivate employees to work more efficiently. If the result of the assessment of an employee is average or lower than average in an aspect, the employee's superior shall recommend that the employee should pay particular attention to the given field and improve his/her performance.

- Whether, within Lifelong Learning, the activity of the University of the Third Age (U3A) would be developed and supported in future.

Prof. Sedlařík: In contrast to Lifelong Learning, the U3A is partly funded by a subsidy. TBU will continue to support the development of the U3A.

#### **Agenda Item 4 - Discussion on the Implementation Plan of the Strategic Plan for Educational, R&D and Creative Activities of TBU for 2020**

Prof. Sedlařík informed the Board members about the priorities of the Strategic Plan for the year 2020. The TBU Academic Senate approved the document at its meeting held on 15 October 2019.

#### **Voting on Resolution No. 1/42**

##### **Resolution No. 1/42**

The TBU Board of Governors gave its consent to the Implementation Plan of the Strategic Plan of Educational, R&D and Creative Activities of TBU for 2020 including Appendices 1 and 3 in the version approved by the TBU Academic Senate on 15 October 2019.

**Out of six TBU BG members present, six members voted for the Resolution No. 1/42.**

#### **Agenda Item 5 - Discussion on the Amendment to the Internal Evaluation Report of TBU for 2019**

Prof. Sedlařík informed the Board members about the contents of the Amendment and put emphasis on

the Plan of Activities in the Field of Quality for 2019-2020.

### **Voting on Resolution No. 2/42**

#### **Resolution No. 2/42**

The TBU Board of Governors discussed the Amendment to the Internal Evaluation Report of Quality of Educational, R&D, Creative and Related Activities of TBU for 2019, in the version approved by the TBU Academic Senate on 15 October 2019.

**Out of six TBU BG members present, six members voted for the Resolution No. 2/42.**

### **Agenda Item 6 - Opinion of the Board as to legal actions to be taken by TBU and requiring a prior written consent of the Board (real burden)**

The Board discussed the Agreement on the Conclusion of a Future Contract on the creation of a real burden – servitude for the Czech Telecommunications Infrastructure – CETIN.

Dr. Černý explained that TBU is an exclusive owner of the land situated around the U16 building. The Czech Telecommunications Infrastructure – CETIN plans to do construction work (place underground communication cables of a public communications network) on the land in question. The subject matter of the Agreement on a Future Contract is an agreement between TBU in Zlín and the CETIN company on the conclusion of the actual Contract on the Creation of a Real Burden – Servitude. The compensation for the creation of the servitude has been agreed upon in the amount of CZK 1,000. The issue in question was discussed by the TBU Academic Senate on 15 October 2019 (Resolution No. 241/9 adopted by the TBU Academic Senate).

### **Voting on Resolution No. 3/42**

#### **Resolution No. 3/42**

The Board of Governors of TBU in Zlín gives its prior written consent to the conclusion of the Agreement on a Future Contract on the creation of a real burden with the reference number 16010-048667 RVDSL1924\_M\_Z\_ZLIN124-ZLIN1HR\_MET.

**Out of six TBU BG members present, six members voted for the Resolution No. 3/42.**

### **Agenda Item 7 - Strategic projects aimed at the development and renovation of the TBU infrastructure (from 2020 to 2024)**

**Dr. Černý informed the Board members about the following projects:**

- Renovation and modernization of the University Assembly Hall – based on a design created by the AI – Design architectural studio.
- Renovation and modernization of the Štefánikova Residence Hall in Zlín (U7) – the building, in use for 50 years, fails to meet the usual standards for accommodation for university students. The goal is to build a modern Residence Hall with dormitories including en suite sanitary facilities and kitchenettes. The project has been listed for funding by programmes of the Ministry of Education, with a financial participation by TBU necessary, namely amounting to 40 % of the cost; the construction is planned to be implemented between 15 June 2020 and 31 August 2021.
- Complete renovation of the U1 building (Faculty of Technology) – the building was constructed in 1932; since 1969 it has been the seat of the Faculty of Technology. A review study was carried out by the 2002 Studio. The following 4 alternatives were prepared: Complete renovation, an extension to the original part of the building, demolition and construction of a replica in the same place, also a construction of a new building, with a design mirroring the neighbouring building - U15 – Laboratory Centre of the Faculty of Technology. Although the U1 building is not protected as a historic monument, discussions with the National Heritage Institute took place. No final decision has been taken by the TBU Management Board yet, however, the Board members tend to choose the fourth option. At present, a final assessment of the condition of the building is being made (in order to find out whether the building is/is not in a state of disrepair).

## **Discussion**

During the discussion, the Board members recommended, taking into consideration experience gained during renovations of buildings situated on the premises of the former Bata factory, that the U1 building should be demolished and a new building should be constructed in the same place, designed in an architectural style corresponding to the Bata period.

## **Voting on Resolution No. 4/42**

### **Resolution No. 4/42**

The Board of Governors takes cognizance of the information concerning the complete renovation of the U1 building and recommends selecting the option No. 4, i.e. construction of a new building of the Faculty of Technology, in accordance with the review study carried out by the 2002 Studio.

**Out of six TBU BG members present, six members voted for the Resolution No. 3/42.**

Ing. Libor Láznička, Ph.D., Deputy Chairperson of the Board, left the meeting.

## **Agenda Item 8 - Miscellaneous**

Dr. Gajdůšková informed the Board members about her visits to five TBU Faculties during which she had a chance to get acquainted in detail with the Faculties' activities. She invited other Board members to a visit to the last Faculty remaining – the Faculty of Multimedia Communications. The date of the visit will be announced later.

Ing Andrea Kadlčíková, TBU Director of Marketing and Communications, informed the Board members about minor changes in the C column of the 3.4 Table of the TBU Annual Activity Report 2018. After the Annual Report was approved, incorrect values were detected in the above-mentioned Table. The figures were corrected before print.

## **Agenda Item 9 - Closing**

Dr. Gajdůšková thanked all Board members for attending the meeting and invited them to an informal discussion on the development TBU in future.

PaedDr. Alena Gajdůšková  
Chairperson of TBU BG  
Verifier of the Minutes

Libor Lukáš  
Deputy Chairperson of TBU BG  
Verifier of the Minutes

Zlín, on 22 October 2019

Minutes taken by: Mgr. Jana Brázdilová