

**Board of Governors, Tomas Bata University in Zlín**  
**Minutes of 41<sup>st</sup> Board Meeting**  
**Held in Zlín on 13 May 2019**

**Present:**

Ing. Eva Bartoňová, PaedDr. Alena Gajdůšková, Ing. Libor Láznička, Ph.D., Libor Lukáš, Prof. Ing. Eva Jiříčná, M.Arch., CBE, Assoc. Prof. Ing. Jiří Volf, CSc., Ing. Michaela Šojdrová, Prof. Ing. Jaromír Veber, CSc.

**Attending through video-conferencing:** Thomas Archer Bata

**Also present, on behalf of Tomas Bata University in Zlín (hereinafter referred to as TBU):**

Prof. Ing. Vladimír Sedlařík, Ph.D.	Rector
RNDr. Alexander Černý	Bursar
Ing. Alena Macháčková, CSc.	TBU Ombudsman
Assoc. Prof. Ing. Martin Sysel, Ph.D.	Chairperson of the TBU Academic Senate (AS)
Assoc. Prof. Ing. Zuzana Tučková, Ph.D.	Dean of the FLCM
Mgr. Libor Marek, Ph.D.	Dean of the FHS

The following agenda was proposed for the 41<sup>st</sup> meeting of the TBU Board of Governors (hereinafter referred to as “BG”):

**Agenda:**

1. Opening
2. Report on the execution of resolutions adopted at the previous meeting
3. Introduction of the new Chairperson of the TBU Academic Senate
4. Introduction of new Deans – of the Faculty of Logistics and Crisis Management and of the Faculty of Humanities
5. Report by the Rector on the State of the University
6. Discussion on the TBU Annual Activity Report 2018
7. Discussion on the implementation of the TBU Institutional Plan for 2016-2018
8. Discussion on the TBU Annual Economic Report 2018
9. Discussion on the TBU Budget Plan 2019 and on the Medium-Term Outlook for the TBU Budget 2020 – 2021
10. Discussion on an Agreement on a Future Contract on the Establishment of a Real Burden – Servitude
11. Opinion of the Board as to the financial investment in the TBU Nursery School
12. Miscellaneous
13. Closing

**Agenda Item 1 – Opening**

The meeting was opened by PaedDr. Alena Gajdůšková, Chairperson of the Board. She welcomed all members present and presented the agenda proposed for the 41<sup>st</sup> Board meeting. The agenda was unanimously approved by all Board members. Mr. Libor Lukáš, Deputy Chairperson of the Board, was asked to verify the minutes of the 41<sup>st</sup> meeting and agreed to do so. All 9 Board members were present (Thomas Archer Bata attended the meeting through video-conferencing) so that the Board constituted a quorum. Dr. Gajdůšková congratulated Mr. Volf on the renewal of his membership of the TBU Board of Governors for another 6 years.

**Agenda Item 2 - Report on the execution of resolutions adopted at the previous meeting**

All tasks arising from resolutions adopted at the previous meeting of the Board had been fulfilled. At the last Board meeting, the Board recommended that the University should focus on the development of courses in mechanical engineering and of Lifelong Learning. Later on, Prof. Sedlařík, Rector of

TBU, reported on these topics in his presentation.

### **Agenda Item 3 - Introduction of the new Chairperson of the TBU Academic Senate**

Assoc. Prof. Ing. Martin Sysel, Ph.D., the new Chairman of the TBU Academic Senate, briefly introduced himself to the Board members. He intends to continue the work of his predecessor, Ing. Macháčková, CSc., he wants to continue to ensure that the Academic Senate fulfils its supervisory and advisory role and have good communication with the AS and the University Management Board. Mrs. Gajdůšková expressed her wish to continue a good collaboration between the AS and the Board of Governors, similarly to the previous years.

### **Agenda Item 4 - Introduction of new Deans – of the Faculty of Logistics and Crisis Management and of the Faculty of Humanities**

Another two officials introduced themselves to the Board members – Dean of the Faculty of Logistics and Crisis Management Assoc. Prof. Ing. Zuzana Tučková, Ph.D., and Mgr. Libor Marek, Ph.D., Dean of the Faculty of Humanities. Both of them informed the Board about new accreditations obtained by their faculties and about their visions for further development of their faculties.

### **Agenda Item 5 - Report by the Rector on the State of the University**

Prof. Sedlařík, Rector of TBU, informed the Board about the Vice-Rectors appointed, including a newly introduced post of the Vice-Rector for Quality Management. He also informed the Board about the members of the new TBU Scientific Board and the TBU Academic Senate. Currently, TBU offers 119 degree programmes, the number of students is 8,665. TBU adopts measures aimed at stopping the decrease in the student number (recruitment activities, decrease in the student drop-out rates, promotion of doctoral programmes, etc.). In 2018 2,422 graduates completed their studies at TBU. The number of employees at TBU is 984, out of which 486 academics, 159 researchers and 339 other employees; the percentage of foreign nationals among TBU employees is 10 %. In R&D activities. revenues generated by the transfer of knowledge and by R&D results as well as in the number of citations increased. In the World University Ranking issued by the British Times Higher Education company, TBU ranks among the world's top 40 universities established after 2000 and is top-ranked among Czech universities.

Furthermore, Prof. Sedlařík spoke about plans for the development of Lifelong Learning at TBU. The first strategy draft has been elaborated and will be discussed. 3 new LL programmes will be prepared at the Faculty of Applied Informatics and 4 at the University Institute.

One of priorities of TBU in future is putting greater emphasis on degree programmes in mechanical engineering. A feasibility analysis regarding the introduction of a degree programme in mechanical engineering at TBU was carried out; discussions with representatives of the FT, FAI and FaME are held. The aim is the preparation of a Bachelor's and one follow-up Master's programme focusing on mechanical engineering.

### **Discussion**

#### **The Board members asked:**

- about the exact specialization of the planned course in mechanical engineering.

It should be design engineering, or, if possible, robotics.

- whether the introduction of the course received support from regional machine-building companies.

If the relevant TBU faculties reach an agreement on the implementation of the course, discussions with representatives of industry will follow.

- which faculty would prepare the accreditation application.

Faculty of Technology, Department of Production Engineering.

#### **The Board members recommended:**

- Focusing on 3D printing, which is a modern specialization, and, for the time being, there are no such courses at traditional universities.

- Collaborate in the implementation of the course with the Municipality, Regional Administration Authority and the Technology Innovation Centre.

### **Agenda Item 6 - Discussion on the TBU Annual Activity Report 2018**

The Board of Governors discussed the draft of the TBU Annual Activity Report 2018. The draft of the Annual Activity Report was approved by the TBU Academic Senate at its regular meeting held on 23 April 2019.

#### **Discussion**

##### **The Board members discussed about:**

- the specific directions TBU was planning to focus on in future
- In previous years, TBU presented itself above all as an entrepreneurial university aiming to follow the Bata-inspired tradition and supporting the establishment of start-up companies – the latter was successful especially in creative specializations. At present, proposals regarding further development of TBU are made, particularly mentioning specializations such as health care, pedagogy, mechanical engineering, robotics, and also environmental studies. The Board members agreed upon organizing an informal discussion between the Board members and members of the University Management Board, focusing on the strategic development of TBU (to be held following the next Board meeting).

##### **The Board members recommended:**

- that the Faculty of Humanities, where courses in pedagogy and nursing are successfully developed, should orientate its development activities in future towards specializations required by the regional labour market (teaching, nursing, non-medical health care courses).
- that TBU should continue to foster solidarity between the Zlín-based University and inhabitants of the town of Zlín and of the Zlín Region.

#### **Voting on the Resolution No. 1/41**

##### **Resolution No. 1/41**

**The TBU Board of Governors gave its consent to the TBU Annual Activity Report 2018 in the version approved by the TBU Academic Senate on 23 April 2019.**

Out of 9 TBU BG members present, 9 members voted for the Resolution No. 1/41.

### **Agenda Item 7 - Discussion on the implementation of the TBU Institutional Plan for 2016-2018**

Prof. Sedlařík informed the Board members about the use of resources allocated and spent in accordance with the Institutional Plan for 2016-2018, 9 aims received support. One of the aims was fulfilled only partially, therefore, the financial resources were returned to the provider. The total amount of allocated investment and non-investment financial resources was CZK 80,824 thousand was spent in accordance with said Plan.

#### **Voting on the Resolution No. 2/41**

##### **Resolution No. 2/41**

**The TBU Board of Governors has been informed about the assessment of the Institutional Plan of Tomas Bata University in Zlín for 2016 - 2018 and states that all the aims assessed have been duly fulfilled in accordance with the instructions given by the provider.**

Out of 9 TBU BG members present, 9 members voted for the Resolution No. 2/41.

### **Agenda Item 8 - Discussion on the TBU Annual Economic Report 2018**

Dr. Černý informed the Board members in detail about the Annual Economic Report 2018. During the presentation, he also informed about the average (gross) monthly salary for the individual categories of employees, with an increase of 14 % compared to the previous year. He cited the auditor's statement according to which the financial statement truly and honestly reflects the assets and liabilities of TBU in Zlín as at 31 December 2018 as well as its costs, income and net income in the 2018 accounting period, in accordance with the Accounting Standards valid in the Czech Republic.

After the Annual Economic Report 2018 has been approved by the TBU Academic Senate, it will be sent to the Board members by e-mail and an electronic voting will take place.

### **The TBU Board of Governors took cognizance of the TBU Annual Economic Report 2018.**

The meeting continued without the video-conferencing connection to Thomas Archer Bata.

#### **Discussion**

Board members asked:

- whether financial resources provided by the Operational Programme “Research, Development and Education” were expected to burden the TBU Budget in future.

Funding received within the first call for grants to be provided by European Operational Programmes was used to build up two regional research centres: CEBIA-Tech and the Centre of Polymer Systems. Both research units were able to ensure funding for their operation.

- whether the amendment to the Act on VAT was expected to burden the TBU Budget in future. According to analysis, it certainly will, in an amount of estimated tens of millions of CZK in case of running costs. The impact will be particularly negative if the liability of paying higher taxation rates (i.e. in effect additional taxation) will be imposed concerning long-term tangible and intangible property purchased in previous years. For this purpose, TBU has created an internal reserve fund amounting to CZK 37 million during the previous years; this amount would, however, not be sufficient. The Czech Rectors’ Conference discussed the procedure to be followed in this matter and delegates representing university Bursars consulted the issue with the Ministry of Finance with participation by the General Financial Directorate.

- whether the actual salary increase had been reflected in salary rates at TBU.

During the last two years, salary rates were increased twice.

### **Agenda Item 9 - Discussion on the TBU Budget Plan 2019 and on the Medium-Term Outlook for the TBU Budget 2020 – 2021**

Dr. Černý informed the Board members about the TBU Income and Expenses Plan for 2019 and the Medium-Term Outlook for the TBU Budget for the next two years.

The Board members recommended:

- that budgets should in future include financial resources intended for repairs and maintenance
- that TBU should put emphasis on the provision of accommodation facilities and on the quality thereof – and that in order to stabilize the situation of academics, researchers and the student number.

#### **Resolution No. 3/41**

**The TBU Board of Governors gave its consent to the TBU Budget Plan 2019 in the version approved by the TBU Academic Senate on 5 March 2019.**

Out of 8 TBU BG members present, 8 members voted for the Resolution No. 1/41.

#### **Resolution No. 4/41**

**The TBU Board of Governors gave its consent to the Medium-Term Outlook for TBU Budget 2020-2021 in the version approved by the TBU Academic Senate on on 5 March 2019.**

Out of 8 TBU BG members present, 8 members voted for the Resolution No. 1/41.

### **Agenda Item 10 - Discussion on an Agreement on a Future Contract on an Establishment of a Real Burden – Servitude**

The subject matter of the agreement on a future contract is an accord between TBU in Zlín as the exclusive owner of the Land Lot No. 1112/1, with an area of 2,124 m<sup>2</sup> situated in the cadastral area Zlín, and the Railway Infrastructure Administration, residing at the address Prague 1 – Nové Město, Dlážďená 1003/7, to conclude the actual Contract on an Establishment of a Real Burden – Servitude. The future entitled person will be enabled to relocate cables owned by the E.ON company and located

on a part of the land lot in question. The real area of the part of the land burdened by the servitude shall be specified in the cadastral plan. The expected area is 20 m<sup>2</sup>.

The matter in question was discussed by the TBU Academic Senate on 24 March 2019. The Academic Senate expressed its consent to the intent to conclude the said Agreement.

#### **Resolution No. 5/41**

**The TBU Board of Governors gives its prior written consent to the conclusion of the Agreement on a Future Contract on the Establishment of a Real Burden – Servitude/Contract No. CES SŽDC E617 – S.**

Out of 8 TBU BG members present, 8 members voted for the Resolution No. 1/41.

#### **Agenda Item 11 Opinion of the Board as to the financial investment in the TBU Nursery School**

The TBU Nursery School asks the Board members to give their consent to an increase in the maximum contribution to the running of the Nursery School. The reason is a repeated increase in salary rates of teachers at nursery, primary and secondary schools, and a necessity to employ a nanny for children under three years of age. On 5 March 2019, the TBU Academic Senate approved the provision of additional funding to cover the operating loss of the TBU Nursery School in 2019 amounting to no more than CZK 900,000, as evidenced by the document “TBU Budget Breakdown 2019”. This sum must be provided from non-public resources.

#### **Resolution No. 6/41**

**The TBU Board of Governors gives its prior written consent to the financial contribution to the TBU Nursery School registered as a legal entity (contribution to cover the a part of the running costs in 2019) amounting to no more than CZK 900,000, in compliance with § 15 Paragraph 1 Letter d) of the Higher Education Act.**

Out of 8 TBU BG members present, 8 members voted for the Resolution No. 1/41.

#### **Discussion:**

**The Board members recommended that**

- TBU should continue to discuss a possibility to obtain funding from the Municipality of Zlín for the running of the TBU Nursery School.

#### **Agenda Item 12 - Miscellaneous**

**The Board members proposed that:**

- the Mayor of the Town of Zlín should attend the next meeting of the Board as he was absent from today’s meeting due to professional reasons.
- the Board members should visit the Faculty of Technology.
- an informal discussion between the Board members and members of the University Management Board should take place on the subject of strategic development of TBU (following the next Board meeting).

#### **Agenda Item 13 - Closing**

PaedDr. Alena Gajdůšková, Deputy Chairperson of the Board, thanked all members for their active attendance at the Board meeting and invited the members to attend a meeting to be held at the Faculty of Technology on the occasion of the 50<sup>th</sup> anniversary of the Faculty’s establishment.

PaedDr. Alena Gajdůšková.  
Chairperson of TBU BG

Libor Lukáš  
Deputy Chairperson of TBU BG  
Verifier of the Minutes

Zlín, on 17 May 2019

Minutes taken by: Mgr. Jana Brázdilová