

**Board of Governors, Tomas Bata University in Zlín**  
**Minutes of 39<sup>th</sup> Board Meeting**  
**Held in Zlín on 20 April 2018**

**Present:**

Ing. Eva Bartoňová, PaedDr. Alena Gajdůšková, Prof. Ing. Eva Jiřičná, M.Arch., Ing. Libor Láznička, Ph.D., Libor Lukáš, Ing. Michaela Šojdrová, doc. Jiří Volf, CSc.

**Excused:** Prof. Jaromír Veber, CSc.

**Also present, on behalf of Tomas Bata University in Zlín (hereinafter referred to as TBU):**

Prof. Ing. Petr Sáha, CSc.	Rector
RNDr. Alexander Černý	Bursar

The following agenda was proposed for the 39<sup>th</sup> meeting of the TBU Board of Governors (hereinafter referred to as “BG”):

**Agenda:**

1. Opening
2. Report on the execution of resolutions adopted at the previous meeting
3. Election of the Chairperson and Deputy Chairperson of the TBU Board of Governors
4. Discussion on the TBU Annual Activity Report 2017
5. Discussion on the implementation of the TBU Institutional Plan for 2017
6. Discussion on the proposed sale of the share of TBU in the Technology Innovation Centre, Ltd.
7. Discussion on the proposed sale of the share of TBU in the Secondary School of Business and Technology, Ltd.
8. Opinion of the Board as to the financial investment in the TBU Nursery School
9. Discussion on the TBU Annual Economic Report 2017
10. Discussion on the TBU Budget Plan 2018 and Medium-Term Outlook for TBU Budget 2019-2020
11. Miscellaneous
12. Closing

**Agenda Item 1 – Opening**

The meeting was opened by Mr. Libor Lukáš, Deputy Chairperson of the Board. He welcomed all members present, informed them about the renewal of the Board membership of Ing. Libor Láznička, Ph.D. and PaedDr. Alena Gajdůšková, and also explained that the terms of office of both the Chairperson and Deputy Chairperson of the TBU Board of Governors had expired, therefore, elections had to be held at this Board meeting. He put alterations in the agenda to the vote, where, in addition to the elections, legal actions affecting property rights, TBU Budget Plan 2017 and Medium-Term Outlook for TBU Budget 2019-2020 were included as well. The agenda proposed for the 39<sup>th</sup> Board meeting was unanimously approved by all Board members without any comments. Ing. Libor Láznička, Ph.D. was asked to verify the minutes of the 39<sup>th</sup> meeting and agreed to do so.

Afterwards, the Board members held a minute of silence to honour the memory of Mrs. Sonja Bata, who died in February at the age of 91.

**Agenda Item 2 - Report on the execution of resolutions adopted at the previous meeting**

After checking the resolutions adopted at the 38<sup>th</sup> Board meeting, Mr. Libor Lukáš, Deputy Chairperson of the Board, stated that all tasks arising from resolutions adopted at the previous meeting of the Board had been fulfilled.

**Agenda Item 3 - Election of the Chairperson and Deputy Chairperson of the TBU Board of**

## **Governors**

The election of the Chairperson and Deputy Chairperson of the TBU Board of Governors was run by a drawn Election Committee composed of Ing. Eva Bartoňová and doc. Jiří Volf. PaedDr. Alena Gajdůšková was nominated as a candidate for the post of the Chairperson of the BG and received votes from all Board members present (7 votes cast in a secret ballot). In the following secret ballot, Ing. Libor Lázníčka, Ph.D. received 7 votes cast by all present Board members. Mr. Libor Lukáš, Deputy Chairperson of the Board, congratulated both candidates on the success in the election.

## **Agenda Item 4 - Discussion on the TBU Annual Activity Report 2017**

Prof. Sáha, Rector of TBU, informed the Board members about the TBU Annual Activity Report 2017. The draft of the Annual Activity Report was approved by the TBU Academic Senate on 17 April 2018. The main aim of TBU is a transformation into an educational and R&D institution closely connected to the entrepreneurial environment and developing activities typical for an entrepreneurial university. Similarly as other higher education institutions in the Czech Republic, TBU has been struggling against a decrease in the number of students as a result of demographic trends (TBU has 8,857 students in the current academic year) for several years. TBU has to apply for re-accreditation of almost all of its 111 degree programmes (1/3 of them are taught in English), which will require considerable effort by the employees concerned. As regards investment plans, Prof. Sáha recalled the opening of the TBU Educational Complex. The building has been used for classes provided by the Faculty of Humanities since the summer semester. At present, renovations of older TBU buildings will be necessary. The problem lies in the insufficient accommodation capacity – the buildings currently used can accommodate 10 % of TBU students only.

## **Voting on the Resolution No. 1/39**

### **Resolution No. 1/39**

**The TBU Board of Governors gave its consent to the TBU Annual Activity Report 2017 in the version approved by the TBU Academic Senate on 17 April 2018.**

Out of seven TBU BG members present, seven members voted for the Resolution No. 1/39.

## **Discussion:**

The Board members were interested in the following issue:

- What can be expected as regards further development in the student numbers? Is there a way how to influence the decreasing demographic curve?

Prof. Sáha: It can be assumed that the decrease in the number of students will still continue. TBU pays close attention to the recruitment of students, trying to recruit students from Slovakia and from other foreign countries in order to maintain the student numbers at the required level. One of the causes of the decrease in the number of students is the fact that higher education institutions admit up to 70 percent of secondary school graduates. Young people who enter a university without entrance examinations to study courses specializing in technology are often not able to meet the requirements of the higher education institution, sometimes they do not finish their study or leave the university after the completion of the Bachelor's degree and do not continue in a Master's programme.

Dr. Černý: The positive fact is that TBU is one of few universities where a decrease in the numbers of first-year students does not occur in all degree programmes offered (at some public higher education institutions there was a decrease as high as 20 %). He summed up that, in the previous years, TBU had approximately 2,500 students studying at the Tertiary Technical School of Business in Zlín and in the Institute of Interdisciplinary Studies in Brno. However, the cooperation with the Tertiary Technical School of Business in Zlín and the Institute of Interdisciplinary Studies in Brno was continuously reduced until, in the academic year 2016/17, the cooperation was terminated. Of course, this decrease has become evident. From this point of view, the situation regarding the decrease in student numbers at the TBU faculties is not that bad at all.

The Board members recommend increasing the numbers of Lifelong Learning students.

The Board members were also interested in the following issue:

- What are the plans of TBU aimed at dealing with the problem of the insufficient accommodation capacity in the Residence Halls? They mentioned the fact that, recently, rents had increased dramatically in the Czech Republic.

Prof. Sába: The interest in accommodation in the Residence Halls varies in different periods of time. A few years ago, students were leaving en masse and seeking private rented accommodation; now the situation has changed and the interest in accommodation in the Residence Halls has been growing. Private rented accommodation has become too expensive, particularly for Bachelor's students.

Dr. Černý: The University has already invested significant amounts of money in its accommodation facilities; at present, one of the oldest buildings is in urgent need of a renovation. For the renovation, which requires costs exceeding CZK 72 million, a financial participation by the University amounting to approximately CZK 30 million will be necessary.

The Board members recommended that a debate on accommodation options should be initiated with the Municipality of Zlín, as it is necessary to help students find accommodation.

The Board members were also interested in the following issue:

- Does TBU intend to apply for the institutional accreditation?

Prof. Sába: A detailed discussion on this topic took place at TBU. The Faculty of Technology, Faculty of Multimedia Communications and Faculty of Management and Economics will apply for the institutional accreditation. The remaining faculties plan to join the application in the next period.

#### **Agenda Item 5 - Discussion on the implementation of the TBU Institutional Plan for 2017**

Prof. Sába informed the Board members present about the use of allocated investment and non-investment resources spent in accordance with the Institutional Plan for 2017. The total amount of financial resources was CZK 26,340 thousand; 9 aims received support.

#### **Voting on the Resolution No. 2/39**

##### **Resolution No. 2/39**

**The TBU Board of Governors has been informed about the assessment of the Institutional Plan of Tomas Bata University in Zlín for 2017 and states that all the aims assessed have been duly fulfilled in accordance with the instructions given by the provider.**

Out of seven TBU BG members present, seven members voted for the Resolution No. 2/39.

Ing. Michaela Šojdrová left the meeting; she apologized for her absence due to participation in a FaME conference.

#### **Agenda Item 6 - Discussion on the proposed sale of the share of TBU in the Technology Innovation Centre, Ltd.**

Prof. Sába informed the Board members about the official request submitted by the Zlín Regional Authority regarding the sale of the 50% share of TBU in the TIC, Ltd. There has been a discussion on a possible sale at the University since last autumn. The TBU Academic Senate did not support the sale proposed.

Discussion:

The Board members stated that, 12 years ago, the establishment of the TIC, Ltd., as a starting point for start-up and spin-off companies was the right step to take and, therefore, they see it as desirable that the University should continue to maintain its influence in this company. For this reason, the Board of Governors does not recommend the sale.

### **Voting on the Resolution No. 3/39**

#### **Resolution No. 3/39**

**In compliance with § 15 Paragraph 1 Letter d) of the Higher Education Act, the Board of Governors of TBU in Zlín gives its prior written consent to sale of the share of TBU in the Technology Innovation Centre, Ltd., to the Zlín Regional Authority.**

Out of six TBU BG members present, six members voted against the proposal. The proposal was not accepted.

### **Agenda Item 7 - Discussion on the proposed sale of the share of TBU in the Secondary School of Business and Technology, Ltd.**

TBU has been a 100 % owner of the Secondary School of Business and Technology, Ltd. since 2002. It was a mandatory part of the purchase of a real estate. The student numbers of the school are continuously decreasing (previously more than 500, only 260 students at present). The running of the school is in the red, last year it produced a loss. The University received a written proposal for the purchase of 100% of the share of TBU in this company from the Academic School, Nursery and Primary School, Ltd., Studentské náměstí 1631, Uherské Hradiště – Mařatice. The TBU Academic Senate TBU discussed the issue at its meetings held on 3 April 2018 and 17 April 2018 and gave its consent to the sale in question. The U10 building, where the school is situated, will continue to be fully owned by TBU. The terms and conditions of sale will be the subject to further negotiation.

#### **Discussion:**

The Board members stated that, unlike the involvement of TBU in the TIC, secondary education was not considered one of the main activities of the University.

### **Voting on the Resolution No. 4/39**

#### **Resolution No. 4/39**

**In compliance with § 15 Paragraph 1 Letter d) of the Higher Education Act, the Board of Governors of TBU in Zlín gives its prior written consent to the sale of the share of TBU in the Secondary School of Business and Technology, Ltd., to the Academic School, Nursery and Primary School, Ltd.**

Out of six TBU BG members present, six members voted for the Resolution No. 4/39.

### **Agenda Item 8 - Opinion of the Board as to the financial investment in the TBU Nursery School**

Dr. Černý TBU asked the Board members to give their previous written consent to a financial investment in the TBU Nursery School, a school registered as a legal entity, amounting to CZK 700 thousand. The reason is a repeated increase in salary rates of teachers at nursery, primary and secondary schools, and a necessity to employ a nanny for children under three years of age. The TBU Academic Senate agreed to provide additional funding to compensate for the operating loss of the TBU Nursery School in 2018 in the above-mentioned maximum amount on 6 March 2018. This sum must be provided from non-public resources.

### **Voting on the Resolution No. 5/39**

#### **Resolution No. 5/39**

**The TBU Board of Governors gives its prior written consent to the financial contribution to the TBU Nursery School registered as a legal entity (contribution to cover the a part of the running costs in 2018) amounting to no more than CZK 700,000, in compliance with § 15 Paragraph 1 Letter d) of the Higher Education Act.**

Out of six TBU BG members present, six members voted for the Resolution No. 5/39.

### **Agenda Item 9 - Discussion on the TBU Annual Economic Report 2017**

Dr. Černý informed the Board members in detail about the Annual Economic Report 2017. He cited

the auditor's statement according to which the financial statement truly and honestly reflects the assets and liabilities of TBU in Zlín as at 31 December 2017 as well as its costs, income and net income in the 2017 accounting period, in accordance with the Accounting Standards valid in the Czech Republic.

#### **Voting on the Resolution No. 6/39**

##### **Resolution No. 6/39**

**The TBU Board of Governors took cognizance of the TBU Annual Economic Report 2017.**

Out of six TBU BG members present, six members voted for the Resolution No. 6/39.

The Annual Economic Report 2017 has not yet been approved by the TBU Academic Senate, therefore, it will be sent to the Board members by e-mail and an electronic voting will take place.

#### **Agenda Item 10 - Discussion on the TBU Budget 2018 and Medium-Term Outlook for TBU Budget 2019-2020**

Dr. Černý informed the Board members in detail about the TBU Budget 2018 and Medium-Term Outlook for TBU Budget 2019-2020.

#### **Voting on the Resolution No. 7/39**

##### **Resolution No. 7/39**

**The TBU Board of Governors gave its consent to the TBU Budget 2017 in the version approved by the TBU Academic Senate on 3 April 2018.**

Out of six TBU BG members present, six members voted for the Resolution No. 7/39.

#### **Voting on the Resolution No. 8/39**

##### **Resolution No. 8/39**

**The TBU Board of Governors gave its consent to the Medium-Term Outlook for TBU Budget 2019-2020 in the version approved by the TBU Academic Senate on 3 April 2018.**

Out of six TBU BG members present, six members voted for the Resolution No. 8/39.

#### **Agenda Item 11 - Miscellaneous**

The Board members asked whether:

- the Municipality of Zlín provides financial support to events organized by students and intended for the general public. Thanks to such projects, the town is "alive".

Prof. Sáha: Usually it does not, for example, the Municipality of Zlín provided no type of support to a major event entitled "Zlín Design Week" and held recently.

The Board members recommended defining the areas of possible collaboration with the the Municipality of Zlín and calling a joint meeting. They also recommended inviting the Mayor to attend a meeting of the Board of Governors.

PaedDr. Alena Gajdůšková, Chairperson of the Board, thanked for the confidence she enjoyed during the election of the new Chairperson. She expressed a wish to meet members of Management Boards at the individual faculties of TBU.

The Board members thanked for an excellent preparation of documents to be discussed by the Board of Governors.

#### **Agenda Item 12 - Closing**

Mr. Libor Lukáš, Deputy Chairperson of the Board, thanked all members for their active attendance.

PaedDr. Alena Gajdůšková,  
Chairperson of TBU BG

Libor Lukáš  
Deputy Chairperson of TBU BG  
Verifier of the Minutes

Zlín, on 24 April 2018

Minutes taken by: Mgr. Jana Brázdilová