Board of Governors, Tomas Bata University in Zlín Minutes of 40th Board Meeting Held in Zlín on 26 October 2018

Present:

PaedDr. Alena Gajdůšková, Ing. Libor Láznička, Ph.D., Libor Lukáš, Prof. Ing. Eva Jiřičná, M.F.A., CBE, doc. Ing. Jiří Volf, CSc., Ing. Michaela Šojdrová, Prof. Ing. Jaromír Veber, CSc.

Excused: Thomas Archer Bata, Ing. Eva Bartoňová

Also present, on behalf of Tomas Bata University in Zlín (hereinafter referred to as TBU):

Prof. Ing. Petr Sáha, CSc. Rector

Prof. Ing. Vladimír Sedlařík, Ph.D. Vice-Rector for Research, Development and Creative

Activities, candidate to be appointed TBU Rector

RNDr. Alexander Černý Bursar

Ing. Alena Macháčková, CSc. Chairperson of the TBU Academic Senate

The following agenda was proposed for the 40th meeting of the TBU Board of Governors (hereinafter referred to as "BG"):

Agenda:

- 1. Opening
- 2. Report on the execution of resolutions adopted at the previous meeting
- 3. Rector's report on the state of the University
- 4. Discussion on the Implementation Plan of the Strategic Plan for Educational, R&D and Creative Activities of TBU for 2019
- 5. Opinion of the Board as to legal actions to be taken by TBU and requiring a prior written consent of the Board (real burdens, purchase of a part of a land lot)
- 6. Aims and implementation stages of selected projects funded by the European Regional Development Fund within the Operational Programme "Research, Development and Education"
- 7. Miscellaneous
- 8. Closing

Agenda Item 1 – Opening

The meeting was opened by PaedDr. Alena Gajdůšková, Chairperson of the Board. She welcomed all members present and informed them about the agenda proposed for the 40th Board meeting, which was unanimously approved by the Board members. Mr. Libor Lukáš, Deputy Chairperson of the Board, was asked to verify the minutes of the 40th meeting and agreed to do so. 7 Board members were present, therefore, the Board constituted a quorum. Dr. Gajdůšková also presented the candidate to be appointed TBU Rector, Prof. Ing. Vladimír Sedlařík, Ph.D. She informed the Board members that Mr. Robert Plaga, Minister of Education, Youth and Sports of the Czech Republic renewed Mr. Libor Lukáš's membership of the TBU BG. Thus, Mr. Lukáš will continue as the Deputy Chairperson of the Board.

Agenda Item 2 - Report on the execution of resolutions adopted at the previous meeting

Resolutions adopted at the previous meeting of the Board did not include any tasks to be fulfilled. However, the recommendation concerning the invitation of the Mayor of the Town of Zlín to attend a meeting of the BG could not be carried out because, at present, a new Mayor will be appointed to the office.

Agenda Item 3 - Rector's report on the state of the University

Prof. Sáha, TBU Rector, said that the current number of students studying at TBU is 9,361. The education provided comprises 111 degree programmes and 190 degree courses. The number of doctoral programmes offered is 38; TBU aims to increase the number of PhD students. Prof. Sáha informed the Board members about the numbers of applicants who had submitted their applications to the individual faculties of TBU. There was an increase in the number of applicants interested in study at the FT, FAI and

FLCM; on the contrary, the interest in study at the FaME, FMC and FHS dropped off. An insufficient accommodation capacity is a major problem for TBU, necessary to be dealt with in future. The University annually produces approximately 2,500 graduates. At present, the University focuses on an increase in quality and on internationalization. R&D and creative activities: TBU holds the 13th place among other public higher education institutions according to the obtained point score in the Information Register of R&D Results, and the 9th place among public higher education institutions focusing on arts according to the obtained point score in the Register of Artistic Results. Human resources: TBU has a total of 973 employees, among them: 545 academics and researchers, 428 salaried employees and manual workers. As regards the international evaluation of universities, TBU has been included among the top 5 per cent of world's universities. Currently, according to the Times Higher Education Ranking, the Faculty of Management and Economics is listed at the first place among faculties specializing in economics in the Czech Republic. Prof. Sáha also presented the structure of the Institutional Plan for 2019 and 2020, whose priorities correspond to the requirements connected with an entrepreneurial university.

Discussion:

The Board members stated that the strategy for the development of the University set out by Prof. Sáha, TBU Rector, was correct, which was also evidenced by the good position of TBU in international university rankings.

Agenda Item 4 - Discussion on the Implementation Plan of the Strategic Plan for Educational, R&D and Creative Activities of TBU for 2019

Prof. Sáha presented the above-mentioned document to the Board members, which had been approved by the TBU Academic Senate and Scientific Board before. Dr. Černý, Bursar of TBU, added that the Plan would be amended before the end of the year, in accordance with requirements set by the Ministry of Education, Youth and Sports; a plan of investment projects to be implemented in 2019 and a plan of machines and instrumentation to be purchased would be added.

Discussion:

The Board members asked about:

- Whether the University had applied for institutional accreditation?

 Prof. Sáha: TBU has applied for institutional accreditation in the following specializations: Chemistry, Food Technology, Arts, Media and Communication Studies and Economics.
- The success rate as regards the multi-resource funding obtained for activities of the University and recommended a specification of measurable aims.

Prof. Sáha: TBU puts great emphasis on applied research. At present, TBU has large income from projects in implementation, accepted for funding particularly by the European Funds.

The Board members

- stated that the Implementation Plan of the Strategic Plan had been prepared well. It can be expected that it will correspond to the needs of TBU as regards the development of the University,
- appreciated the efforts of TBU to conduct applied research to the maximum extent,
- recommended that TBU should focus more on Lifelong Learning, as people will be in future likely to change professions more frequently during their life. Courses in nursing, health care and social work should receive support, because an increase in the demand can be expected there.

Prof. Sáha: He agreed with the members' opinion, however, he added that, in case of courses in health care, TBU still had problems with the recruitment of staff due to the fact the labour market does not offer candidates who have the required education.

Voting on Resolution No. 1/40

Resolution No. 1/40

The TBU Board of Governors gave its consent to the Implementation Plan of the Strategic Plan of Educational, R&D and Creative Activities of TBU for 2019 in the version approved by the TBU Academic Senate on 16 October 2018.

Out of seven TBU BG members present, seven members voted for the Resolution No. 1/40.

Ing. Libor Láznička, Ph.D., Deputy Chairperson of the Board, left the meeting.

Agenda Item 5 - Opinion of the Board as to legal actions to be taken by TBU and requiring a prior written consent of the Board (real burdens, purchase of a part of a land lot)

Dr. Černý informed the Board members about the intent of TBU to conclude agreements with the E.ON Distribuce, a.s., company, on the creation of real burdens – low-voltage cable loop and relocation of underground low-voltage cable. Both agreements refer to the U18 building - Educational Complex – owned by TBU. In compliance with the Energy Act, TBU is obliged to create a real burden in this case. The issue in question has already been discussed by the TBU Academic Senate, that has given its consent to the conclusion of agreements on the creation of real burdens (Resolutions No. 227/3 and 227/4 adopted by the TBU Academic Senate).

Voting on Resolution No. 2/40

Resolution No. 2/40

The Board of Governors of TBU in Zlín gives its prior written consent to the conclusion of an agreement on the creation of a real burden No. OT - 014330042343/001.

Out of six TBU BG members present, six members voted for the Resolution No. 2/40.

Voting on Resolution No. 3/40

Resolution No. 3/40

The Board of Governors of TBU in Zlín gives its prior written consent to the conclusion of an agreement on the creation of a real burden No. OT-014330042341/002.

Out of six TBU BG members present, six members voted for the Resolution No. 3/40.

Dr. Černý submitted to the Board of Governors a document concerning the planned purchase of the land lot No. 3291/2 with a total area of 41 m², situated under the U1 building – Faculty of Technology, from the Community Centre Ltd.. A part of the ground plan of the U1 building (1st above-ground floor, dimensions: 18.2 x 2.21 – 2.26 m) is located on the above-mentioned neighbouring land lot No. 3291/2, and this part of the built-up land is permanently used by TBU. The land cannot be further used without a legal ground, TBU would have to enter into a contract of lease. The expected cost for the rent to be paid during 5 years would, however, be equal to the purchase price. If the owner of the building and the owner of the concerned land lot is not the same person, difficulties could arise in future when an overall renovation of the U1 building is required. The intention regarding the planned purchase of land was submitted for approval to the TBU Academic Senate, whose members gave their consent to the conclusion of the purchase contract setting the purchase price at CZK 328,000 without VAT. The BG discussed the issue in question in October 2014; however, at that time, the contracting parties did not manage to agree upon the wording of the Purchase Contract and the price.

Voting on Resolution No. 4/40

Resolution No. 4/40

After a discussion and after receiving a detailed explanation as to the transaction proposed, the Board of Governors of TBU in Zlín gives its prior consent to a purchase contract to be concluded in order to acquire the land lot Reg. No. 3291/2, built-up land with a total area of 41.0 m².

Out of six TBU BG members present, six members voted for the Resolution No. 4/40.

Agenda Item 6 - Aims and implementation stages of selected projects funded by the European Regional Development Fund within the Operational Programme "Research, Development and Education"

Dr. Černý informed the Board members about projects currently implemented by TBU, with the funding provided by the ERDF Call for Higher Education Institutions, Operational Programme "Research, Development and Education". 4 projects received funding from the ERDF: RIFT – Redevelopment of Infrastructure at the Faculty of Technology, GEPOS – General Reconstruction of A, B Lecture Halls, U2 Building (construction completed this year), Modernisation of Educational Infrastructure at the FAI, and ART Gallery at TBU in Zlín. The total amount of funding is CZK 348.1 million. Financial participation by TBU amounts to CZK 17.4 million. With funding provided within the Call entitled Support for the Development of the Study Environment at Universities, Operational Programme "Research, Development and Education", the project entitled "Development of the Study Environment at TBU in Zlín" is being

implemented, with the total amount of funding of CZK 82,303 thousand, financial participation by TBU amounting to CZK 4,115 thousand -80 % implemented this year. This project is aimed at the enhancement and renewal of technology in the existing infrastructure, to be used for classes for TBU students.

Agenda Item 7 - Miscellaneous

The Board members asked whether

• TBU carries out a degree programme in Robotics – in connection to the plan to build a large laboratory studying robotic systems.

Prof. Sáha: Robotics is an inseparable part of several degree programmes carried out at the FAI. A modern laboratory is necessary for the classes offered at the Faculty.

The Board members recommended that

- the word "robotics" should be featured in names of degree programmes carried out at the FAI.
- TBU should continue to develop classes offered within courses in mechanical engineering, as the mechanical engineering industry prevails in the Zlín Region. Moreover, there would be a continuity between education offered at high-quality secondary technical schools located in the region and at TBU.

The Board members also asked about how TBU supports start-up companies.

• Prof. Sáha: It is the ICT Technology Park that has achieved the best results - about 40 companies are based in the TP; 7 newly established companies are active in the creative industry. Nevertheless, the University has no intention of investing money in the said companies. The biggest problem lies in companies focusing on technologies that require large starting capital. The GAMA system has proved successful – projects producing outputs transferred to practice in accordance with the relevant contracts concluded.

Ing. Alena Macháčková, CSc. Chairperson of the TBU Academic Senate, informed the Board members about the election of a candidate to be appointed TBU Rector. The election was held at the meeting of the TBU Academic Senate on 16 October 2018; Prof. Sedlařík obtained a total of 23 votes out of the total number of 35.

Prof. Ing. Vladimír Sedlařík, Ph.D., who had been elected the candidate to be appointed TBU Rector, introduced himself to the Board members.

PaedDr. Alena Gajdůšková, Chairperson of the Board, invited the Board members to visit the Faculty of Logistics and Crisis Management in Uherské Hradiště, with the visit scheduled to take place at 08:30 on 5 November 2018.

Ing. Šojdrová informed the Board members about students of the FaME who will present results of an Erasmus+ project in the European Parliament in early 2019. The said project is aimed at supporting business education.

Agenda Item 8 - Closing

The Board members thanked Prof. Sáha for his extraordinary efforts resulting in the establishment and development of TBU. In their opinion, the University greatly contributes to the fact that Zlín does not just benefit from its history and continues to develop.

PaedDr. Alena Gajdůšková Chairperson of TBU BG Libor Lukáš Deputy Chairperson of TBU BG Verifier of the Minutes

Zlín, on 1 November 2018

Minutes taken by: Mgr. Jana Brázdilová