Board of Governors, Tomas Bata University in Zlín Minutes of 34th Board Meeting Held in Zlín on 12 October 2015

Present:

Mrs. Sonja Bata, Ing. Eva Bartoňová, PaedDr. Alena Gajdůšková, Ing. Libor Láznička, Ph.D., Libor Lukáš, PhDr. Irena Ondrová, Ing. Michaela Šojdrová, Prof. Ing. Jaromír Veber, CSc., doc. Jiří Volf, CSc.

Also present, on behalf of Tomas Bata University in Zlín (hereinafter referred to as TBU):

Prof. Ing. Petr Sáha, CSc. Rector RNDr. Alexander Černý Bursar

The following agenda was proposed for the 34th meeting of the TBU Board of Governors (hereinafter referred to as "BG"):

Agenda:

- 1. Opening
- 2. Report on the execution of resolutions adopted at the last meeting
- 3. Discussion on the Strategic Plan for Education, Science, Research, Development, Innovation, Art and Other Creative Activities of TBU for 2016 2020
- 4. Discussion on the Update of the Strategic Plan for Education, Science, Research, Development, Innovation, Art and Other Creative Activities of TBU for 2016
- 5. Opinion of the Board as to legal actions by which TBU plans to establish real burdens
- 6. Miscellaneous
- 7. Closing

Agenda Item 1 – Opening

The meeting was opened by Ing. Libor Láznička, Ph.D., Chairperson of the Board. He welcomed all persons present and stated that all members of the Board were present. The proposed agenda of the 34th Board meeting was approved by all members of the Board of Governors without alterations. PhDr. Irena Ondrová was asked to verify the minutes of the 34th meeting and agreed to do so. Dr. Láznička informed the Board members that Ing. Bartoňová and Ing. Šojdrová had been re-appointed to the Board.

Agenda Item 2 - Check on the execution of resolutions adopted at the last meeting

After checking the resolutions adopted at the 33rd Board meeting, the Board stated that the resolutions adopted at the previous meeting did not require any subsequent activities.

Agenda Item 3 - Discussion on the Strategic Plan for Education, Science, Research, Development, Innovation, Art and Other Creative Activities of TBU for 2016 – 2020

The TBU Strategic Plan for 2016 – 2020 is based on the Strategic Plan drawn up by the Ministry of Education, Youth and Sports of the CR and specifies the strategic aims which TBU plans to achieve during the mentioned period. At present, TBU enters the fourth five-year period. In the period from 2016 to 2020, the basic aim for TBU is a transformation of the University to an institution which is closely connected to the business sphere and develops activities typical for an entrepreneurial university. Prof. Sáha informed about all priority aims in the field of education, R&D and innovations and other

creative activities, quality, diversity and availability, internationalization, relevance, development of the University infrastructure, external and internal communication of the University and funding and organization.

Agenda Item 4 - Discussion on the Update of the Strategic Plan for Education, Science, Research, Development, Innovation, Art and Other Creative Activities of TBU for 2016

Prof. Sáha stated that the structure of the document is identical to the Strategic Plan. Each aim has been allocated specified steps to be taken in 2016. The Update of the Strategic Plan comprises a list of degree programmes to be accredited at the relevant faculties in 2016 and a specification of spheres to be funded by the Institutional Plan in the next three years.

Ing. Šojdrová: TBU has a high-quality basis to build upon. She reminded the Board members of the fact that the main activity of the University consists in providing education; sometimes emphasis is put on research. She welcomed the information that TBU intended to support business skills of its graduates, she considers this to be the right direction. She offered collaboration to the FaME on the project entitled Youth Entrepreneurship through Education and Training, funded by the Erasmus+ programme and by the Operational Programme "Research, Development and Education", in cooperation with Junior Achievement. She recommends giving detailed information about the new concept of language tuition at TBU to the Board members.

Dr. Láznička: TBU has applied for the accreditation of the degree course in Logistics and Security Management, which expired several years ago. What has been done to obtain the accreditation again?

Rector

Doc. Jiří Dostál, the third Dean of the faculty, has made big changes at the faculty situated in Uherské Hradiště. He has improved the personnel structure; R&D activities started to develop. This year, the faculty has achieved such parameters that it is expected to obtain the accreditation.

PhDr. Ondrová: The accreditation of new degree programmes according to the needs of machine-building companies is in preparation. Will they be focused on mechanical engineering only or will other specializations be offered as well?

Rector

The term "entrepreneurial university" comprises, among others, prospective employees produced by the University for the needs of the local industry. This refers e.g. to the course in Process Control taught at the FAI and in Machines and Moulds taught at the FT. Many machine-building companies are based in Zlín and need graduates from such courses.

Mr. Lukáš

The term "entrepreneurial university" is well-chosen. It would be convenient to describe in detail the practical implementation of the term. He recommended a more precise specification of own results to be achieved in applied research.

Prof. Veber

He suggested that there might be too many degree courses focusing on logistics. He does not consider the combination of logistics and security to be convenient. It is necessary to pay attention to the precise determination as to the increase in the percentage of contract research. According to the relevant EU directive, contract research must not exceed 20 - 25 per cent of the University's activities, as the University receives funding from public resources.

doc. Volf

He is pleased to hear about the number of international students at TBU, even if many of them are certainly from Slovakia. He supports the idea of collaboration with Vietnam, as it is a dynamically developing country.

Dr. Gajdůšková

It is obvious that TBU has had a vision over the years about in which direction the University intends to develop. The topics included in the portfolio of degree programmes fully reflect the current trends in Europe, TBU offers degree courses with good prospects. She recommends supporting of the Lifelong Learning programmes, which are underestimated in the Czech Republic and are not ready to reflect the demand in future. For TBU this could be helpful in order to overcome the drop in the demographic curve.

Rector

Previously, we did not have the capacity to develop Lifelong Learning programmes, at present we have more options to offer. The interest shown in these programmes is huge.

Ing. Šojdrová left the meeting.

Mrs. Sonja Bata

TBU should be global in the activities which the University chooses. She is pleased to hear that the University intends to establish the Creative Centre where students will have an opportunity to develop their talents, thus contributing to the development of the society.

Ing. Bartoňová

It is definitely not easy for TBU to succeed in competition with other higher education institutions in the Czech Republic, not even in Moravia only. There is great potential e.g. at the universities in Brno, Olomouc, Ostrava and Jihlava. It is a positive thing to see that the Rectors are willing to come to mutual agreement. Higher education institutions situated in Moravia have been collaborating with secondary schools in the long-term – see the Czech Mini Brain Award. Disabled students often experience support during their university studies, but, after graduation, the support is falling.

Prof. Sáha

The TBU Job Centre provides services also to handicapped students. The number of disabled students at TBU is approx. 15. Many of them are good enough to become PhD students and join research teams. One of the female students will be nominated for the Siemens Award.

Dr. Láznička

Dr. Láznička asked to be given detailed information about the following topics at one of the next Board meetings: New concept of language tuition, H&R management system, internal system of quality evaluation.

Rector

We are not satisfied with the quality of language skills of our graduates. The requirements regarding the language knowledge of students have been gradually lowered.

Dr. Láznička

Insufficient language skills are a problem in general, also in case of graduates from other higher education institutions.

Resolutions adopted:

Resolution No. 1/34

The TBU Board of Governors gave its consent to the Strategic Plan for Education, Science, Research, Development, Art and Other Creative Activities of Tomas Bata University in Zlín for 2016 - 2020.

Out of eight TBU BG members present, eight members voted for the Resolution No. 1/34.

Resolution No. 2/34

The TBU Board of Governors gave its consent to the Update of the Strategic Plan for Education, Science, Research, Development, Art and Other Creative Activities of Tomas Bata University in Zlín for 2016.

Out of eight TBU BG members present, eight members voted for the Resolution No. 2/34.

Agenda Item 5 - Opinion of the Board as to legal actions by which TBU plans to establish real burdens

Dr. Černý gave the Board members preliminary information about the necessity to establish real burdens relating to two component parts of the distribution system – high-voltage cables including service cables and high-voltage loops situated in the U2 and U15 buildings. TBU will receive a single-payment reimbursement for the creation of the relevant real burdens and amounting to approx. CZK 20,000. Dr. Černý presented the elaborated documents to the Board members; however, the documents must be approved by the Academic Senate of TBU first. Afterwards, the Board members will be asked to cast an electronic vote or the voting will take place at the next meeting of the Board.

Agenda Item 6 - Miscellaneous

Dr. Černý gave a presentation on economic results expected to be achieved by TBU before the end of 2015.

Prof. Sáha informed the Board members about the upcoming important events:

- 2 November 2015 Date of commencement of construction of the TBU Educational Complex
- 12 November 2015 Twentieth anniversary of establishment of the Faculty of Management and Economics
- 20 November 2015 Opening of the Bata Centre in Ho Chi Minh City

Agenda Item 7 - Closing

Dr. Gajdůšková thanked for the excellent organization of the visit by the Minister of Education to TBU. Ing. Láznička, Ph.D., Chairman of the Board, thanked all members for their active participation in the meeting, and closed the meeting.

Zlín, on 12 October 2015

Minutes taken by: Mgr. Jana Brázdilová

Ing. Libor Láznička, Ph.D. Chairperson of TBU BG

PhDr. Irena Ondrová Verifier of the Minutes