

**Board of Governors, Tomas Bata University in Zlín**  
**Minutes of 27<sup>th</sup> Board Meeting**  
**Held in Zlín on 26 April 2012**

**Present:**

Ing. Eva Bartoňová, Mrs. Sonja Bata, Mr. Libor Lukáš, Ing. Libor Láznička, Ph.D., PhDr. Irena Ondrová, Ing. Michaela Šojdrová, Doc. Ing. Jiří Volf, CSc.

**Excused:** PaedDr. Alena Gajdůšková, Ing. Josef Kubíček.

**Also present, on behalf of Tomas Bata University in Zlín (hereinafter referred to as TBU):**

Prof. Ing. Petr Sáha, CSc.	Rector
RNDr. Alexander Černý	Bursar
Mgr. Tereza Neulsová	TBU Lawyer

The following agenda was proposed for the 27<sup>th</sup> meeting of the TBU Board of Governors (hereinafter referred to as “BG”):

1. Opening
2. Check on the execution of resolutions adopted at the last meeting
3. Election of the Chairperson and the Deputy Chairperson of the TBU Board of Governors
4. Rector’s report on the development of the University in the preceding period
5. Discussion on the TBU Annual Activity Report 2011
6. Discussion on the TBU Annual Economic Report 2011
7. Information on the TBU Budget for 2012
8. Information on the TBU Financial Strategy in Relation to Construction and Projects in the Period from 2012 to 2015
9. Miscellaneous
10. Termination

**Agenda Item 1) Opening**

The meeting was opened by Mr. Libor Lukáš, Deputy Chairperson of the BG. He welcomed all members present, in particular Mr. Libor Láznička, who, as a newly appointed member of the BG, attended a meeting of the Board for the first time. After Ing. Láznička’s appointment, the TBU BG has again the full number of 9 members.

The proposed agenda of the 27<sup>th</sup> Board meeting was approved by all members of the Board of Governors without any comments. Ing. Láznička was asked to verify the minutes of the 27<sup>th</sup> session and he agreed to do so.

**Agenda Item 2) Check on the execution of resolutions adopted at the last meeting**

Prof. Sáha, TBU Rector, and RNDr. Černý, TBU Bursar, informed the present members of the TBU BG that all tasks arising from resolutions adopted at the previous meeting of the TBU BG had been fulfilled.

**Resolution No. 1/27:**

“The TBU Board of Governors took cognizance of the information provided by the TBU Rector and Bursar and relating to the fulfilment of tasks arising from resolutions adopted at the last meeting of the

TBU Board of Governors”.

Out of seven TBU BG members present, seven members voted for the Resolution No. 1/27.

### **Agenda Item 3) Election of the Chairperson and the Deputy Chairperson of the TBU Board of Governors**

Mr. Libor Lukáš reminded the members present that the mandate of Ing. Šojdrová as the Chairperson of the TBU BG expired on 23 March 2012, and the mandate of PhDr. Ondrová as the Deputy Chairperson of the TBU BG expired on 15 December 2011. Therefore, the agenda of the 27<sup>th</sup> meeting of the TBU BG includes the election of the Chairperson and the Deputy Chairperson of the TBU BG, to be held under the supervision of Mgr. Tereza Neulsová, the TBU lawyer.

Mr. Libor Lukáš informed the present members of the TBU BG about the manner, procedure, and the requirements related to the election of the Chairperson and the Deputy Chairperson of the TBU BG. On the recommendation of Mgr. Neulsová, TBU lawyer, Mr. Libor Lukáš proposed to interrupt the election until the arrival of Ing. Kubíček, who had not been present since the start of the meeting. This proposal was unanimously approved by all members of the TBU BG.

### **Agenda Item 4) Rector's report on the development of the University in the preceding period**

Prof. Sáha, TBU Rector, informed the Board members about the development of the University in 2011. A long discussion followed.

Mrs. Sonja Bata pointed out that the number of unsuccessful students was too high, which was not a positive indicator for TBU. Prof. Sáha, TBU Rector, said that the high number of unsuccessful students was due to the studies being difficult and to a low interest in studies in programmes focusing on technology and offered at the Faculty of Technology.

Ing. Šojdrová recommended using the criteria of the so-called “state” secondary-school leaving examinations during admissions at TBU. Furthermore, Ing. Šojdrová expressed her concern about the high unemployment of graduates from degree programmes in technology and said that this fact might be caused by an unsuitable structure and insufficient quality of degree courses. Prof. Sáha said that the situation, particularly at the Faculty of Technology, was currently being analysed.

Mrs. Sonja Bata recommended involving students in practice during their studies. As an example she mentioned summer internships in companies. Prof. Sáha said that there was a similar system working at TBU, even though the interest on the part of companies could be greater.

Ing. Bartoňová asked about the planned sustainability of the projects implemented within the Operational Programme ‘R&D for Innovations’. Prof. Sáha answered that the sustainability of projects after the termination of funding had been thoroughly analysed at the TBU Department of Strategic Development. All projects implemented within the Operational Programme ‘Education for Competitiveness’ are sustainable within TBU. As regards the projects implemented within the Operational Programme ‘R&D for Innovations’, TBU faculties have to deal with decreasing numbers of students, as the number of students is one of the projects’ indicators. The situation requires individual solutions. Dr. Černý said that the sustainability of projects implemented within the Operational Programme ‘R&D for Innovations’ was a general problem and the Section 4 of the Ministry of Education, Youth and Sports was aware of this problem.

Doc. Volf said that he was pleased to hear about the rapid development and stabilization of TBU. It is a

positive thing to know that, besides an increase in quantity (number of students) there is also an increase in the quality of studies.

Ing. Bartoňová pointed out that one of the primary aims of TBU should be to produce employees with a completed higher education for the Zlín Region. She would recommend involving experts from practice in the classes offered at TBU, which would – in her opinion – raise the students' interest in currently offered degree courses.

Ing. Láznicka added that the Barum Continental company employs quite a high number of graduates from TBU. TBU graduates form 40 % of the current top management of the company. Ing. Láznicka gives lectures at the TBU Faculty of Management and Economics; that means that experts from practice are involved in classes offered at TBU, at least as far as the Barum Continental company is concerned.

As regards the high unemployment of graduates from degree programmes focusing on technology, Ing. Láznicka said that such programmes are not very popular with secondary school students who, after completion of the secondary school, prefer to study humanities at a university. He also mentioned his experience with TBU graduates' insufficient knowledge of English. A good knowledge of English is required during the selection procedures (staff recruitment) in the Barum Continental company.

Mr. Libor Lukáš emphasized that it was necessary to support the implementation of degree programmes in technology at TBU, as 60 % of the Gross Domestic Product of the Zlín Region is produced by companies focusing on the plastics processing industry.

Furthermore, Mr. Libor Lukáš pointed out that this year 7,300 students completed their secondary education with a school-leaving examination, but only 4,500 students started to study in the first year at a secondary school. Thus, in the upcoming years it will be even more difficult to select applicants of good quality for study at higher education institutions.

To conclude, Prof. Sáha, TBU Rector, mentioned that a project involving a cluster of companies focusing on creative activities was in preparation at TBU.

**Resolution No. 2/27:**

“The TBU Board of Governors took cognizance of the Rector's report on the development of the University in 2011.”

Out of seven TBU BG members present, seven members voted for the Resolution No. 2/27.

**Agenda Item 5) Discussion on the TBU Annual Activity Report 2011**

Prof. Sáha, TBU Rector, gave a presentation on the TBU Annual Activity Report 2011 drawn up in accordance with the general outline issued by the MEYS.

**Resolution No. 3/27:**

“The TBU Board of Governors gave its consent to the presented TBU Annual Activity Report 2011.”

Out of seven TBU BG members present, seven members voted for the Resolution No. 3/27.

**Agenda Item 6) Discussion on the TBU Annual Economic Report 2011**

RNDr. Černý, TBU Bursar, gave a presentation on the TBU Annual Economic Report 2011 drawn up in accordance with the general outline issued by the MEYS.

**Resolution No. 4/27:**

“The TBU Board of Governors gave its consent to the presented TBU Annual Economic Report 2011.”  
Out of seven TBU BG members present, seven members voted for the Resolution No. 4/27.

**Agenda Item 7) Information on the TBU Budget for 2012**

RNDr. Černý, TBU Bursar, informed the members of the TBU BG about the TBU Budget for 2012. A discussion followed after Dr. Černý had given his presentation on the TBU Budget 2012.

Ing. Bartoňová informed the Board members about the agreement concluded with Prof. Wilhelm, Deputy Minister of Education, Youth and Sports for Research and Higher Education. According to this agreement, the budget of those higher education institutions will be increased whose drop in the budget for 2012 - as planned by the Section 3 of the Ministry - amounts to more than 10 % in comparison to the previous year.

Furthermore, Ing. Bartoňová informed the Board members about the steps aimed at reducing the impact of the decrease in the budget of the section “Education” on higher education institutions. She also informed the Board members about the approximate amount of budget resources expected to be allocated to higher education institutions in 2012.

With regard to the insufficient budget of higher education institutions for 2012 Ing. Bartoňová mentioned the necessity to invite Rectors of higher education institutions to participate in a discussion about possible changes in the budget system of higher education institutions for 2013.

Mrs. Sonja Bata suggested that next time the materials concerning the TBU funding should be discussed with Dr. Černý before the meeting of the TBU Board of Governors takes place. Ing. Šojdřová supported this proposal – those members of the Board who are interested in a detailed explanation of these documents shall meet Dr. Černý before the meeting of the Board and discuss the economic indicators in detail. This proposal, which is not included in resolutions but only mentioned in the Minutes, was unanimously approved by all present members of the Board.

**Resolution No. 5/27:**

“The TBU Board of Governors took cognizance of the TBU Budget for 2012.”  
Out of seven TBU BG members present, seven members voted for the Resolution No. 5/27.

**Agenda Item 8) Information on the TBU Financial Strategy in Relation to Construction and Projects in the Period from 2012 to 2015**

RNDr. Černý, TBU Bursar, informed the present members of the Board about the financial strategy for construction and projects in the period from 2012 to 2015.

**Resolution No. 6/27:**

“The TBU Board of Governors took cognizance of the TBU Financial Strategy in Relation to Construction and Projects in the Period from 2012 to 2015”  
Out of seven TBU BG members present, seven members voted for the Resolution No. 6/27.

**Agenda Item 3)**

The TBU BG started the election of the Chairperson and the Deputy Chairperson of the Board in accordance with Item 3 of the agenda. Ing. Kubíček additionally apologized for not being able to attend the meeting. Out of 9 members of the Board, 7 members were present. Thus, there were enough

members present for the election to be held.

Mr. Libor Lukáš started the election and draw the names of two members of the Election Committee that was to organize the election of the Chairperson and the Deputy Chairperson of the Board. The names of the following members of the Election Committee were drawn from the ballot box:

Chairperson of the Election Committee: Mrs. Sonja Bata – as the elder member of the TBU BG

Member of the Election Committee: Ing. Bartoňová

Mrs. Sonja Bata, the Chairperson of the Election Committee, asked the members of the BG to nominate their candidates for the post of the Chairperson of the TBU BG.

PhDr. Ondrová nominated Ing. Šojdrová, who accepted the candidacy. Ing. Šojdrová's name was put on the list of candidates and, subsequently, named on the ballot papers.

In the following secret ballot Ing. Šojdrová received 6 votes and was thus elected the Chairperson of the TBU BG. Ing. Šojdrová refrained from voting.

Mrs. Sonja Bata, the Chairperson of the Election Committee, asked the members of the BG to nominate their candidates for the post of the Deputy Chairperson of the TBU BG.

Mr. Libor Lukáš nominated PhDr. Ondrová, who accepted the candidacy. PhDr. Ondrová's name was put on the list of candidates and, subsequently, named on the ballot papers.

In the following secret ballot PhDr. Ondrová received 6 votes and was thus elected the Deputy Chairperson of the TBU BG. PhDr. Ondrová refrained from voting.

Mr. Libor Lukáš thanked the Election Committee for the smooth organization of the election of the Chairperson and the Deputy Chairperson of the TBU BG and congratulated Ing. Šojdrová and PhDr. Ondrová on their re-election.

#### **Agenda Item 9) Miscellaneous**

Ing. Šojdrová thanked Mrs. Sonja Bata for the promotion of TBU during the lecture series on Responsible Capitalism held in Prague on 30 January 2012 and featuring Nobel Peace Prize Laureate Prof. Muhammad Yunus from Bangladesh as the main speaker.

Mrs. Sonja Bata said that she was pleased with the work of the TBU BG and congratulated especially Prof. Sába on the rapid changes happening at TBU thanks to his managerial work at the University.

#### **Agenda Item 10) Termination**

Ing. Šojdrová thanked all members of the TBU BG for a smoothly run meeting. She wished Ing. Láznička, the new member of the Board, all the best for his work and expressed her hope that he would be an active member of the Board.

#### **Overview of the resolutions adopted:**

##### **Resolution No. 1/27:**

“The TBU Board of Governors took cognizance of the information provided by the TBU Rector and Bursar and relating to the fulfilment of tasks arising from resolutions adopted at the last meeting of the TBU Board of Governors.”

**Resolution No. 2/27:**

“The TBU Board of Governors took cognizance of the Rector’s report on the development of the University in 2011.”

**Resolution No. 3/27:**

“The TBU Board of Governors gave its consent to the presented TBU Annual Activity Report 2011.”

**Resolution No. 4/27:**

“The TBU Board of Governors gave its consent to the presented TBU Annual Economic Report 2011.”

**Resolution No. 5/27:**

“The TBU Board of Governors took cognizance of the TBU Budget for 2012.”

**Resolution No. 6/27:**

“The TBU Board of Governors took cognizance of the TBU Financial Strategy in Relation to Construction and Projects in the Period from 2012 to 2015”.

Date: 30 April 2012

Minutes taken by: Ing. Petr Ticháček (as a substitute for Ing. Kadlčíková, Secretary to the BG)

Ing. Libor Láznička, Ph.D.  
Member of TBU BG

Ing. Michaela Šojdrová  
Chairperson of TBU BG